

# Morris Hills Regional District

## Payroll Deduction Authorization for Additional Benefits 2016-2017

### ALL EMPLOYEES:

Morris Hills Regional District provides dental coverage for all employees at MHRD's expense. After three years of employment, per your contract, additional family members are eligible for this coverage. However, employees who wish to cover additional family members may do so at their own expense for the first three years of employment.\*

Dental				
DENTAL PLAN	Employee only	Employee & Spouse	Employee & Child(ren)	Family
10 month Employee Cost: <b>Per Pay</b>	No charge to employee	28.59	27.35	58.18
12 month Employee Cost: <b>Per Pay</b>	No charge to employee	23.83	22.79	48.48

### MHRD Education Association Employees:

In addition, Morris Hills Regional District allows employees to participate in the Aetna Traditional Health Benefit Plan (Passive PPO) at the employee's expense for the first five years of their employment. The cost of this coverage is 50% of the difference in the premium between the POS plan and the Traditional plan. This amount will be deducted from the employee's gross pay each payroll before taxes.\* The following chart reflects costs for 10 and 12 month employees.

Traditional Health Plan				
HEALTH PLAN	Employee only	Employee & Spouse	Employee & Child(ren)	Family
10 month Employee Cost: <b>Per Pay</b>	17.57	20.44	18.61	26.63
12 month Employee Cost: <b>Per Pay</b>	14.64	17.03	15.51	22.19

Employee Information			
Name		Social Security #	
Position		School	

\*These payments are in addition to any other employee contributions required by state law, code or collective bargaining agreement.

I understand that the additional cost of health insurance will be deducted from my gross payroll before taxes each payday.

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Signature

Date

July 1, 2016