

Search Timeline (Draft)

Draft of Morris Hills Regional Superintendent Search Timeline

January, 2023

The Morris Hills Regional Board of Education accepted the retirement of Superintendent of Schools Mr. James Jencarelli, effective June 30, 2023.

January 2023

The Board seeks the services of a Consulting firm to assist with the search for and selection of a new Superintendent of Schools.

January 2023

The Board conducts a discernment process with various executive search firms that have submitted proposals to assist the school board with their search process for a new Superintendent.

January, 2023

At the January BOE meeting, The Board selected Strategic Educational Advantage (SEA) as the firm to assist the school board with the search plan and recruitment process for a new Superintendent.

January, 2023

BOE Work Session: SEA will work with the BOE to develop the search plan/ recruitment process for the next Superintendent of Schools. Focus Groups/Individuals/Open House Forums

February 3, 2023

After the survey is finalized, a link will be sent out to the entire community that the survey is available on the district website.

February 16, 20223

In-person stakeholder meetings - all day beginning at noon with an evening community forum open to everyone! The meetings will be approximately 40 minutes per group. Possible stakeholder groups would include faculty, administrators, supervisors, Joint PTA, students, and other groups determined by the BOE and the SEA. That evening we will hold an Open Community Forum for anyone interested in attending.

March 13, 2023

BOE Work Session: BOE meets with SEA to review and provide feedback on a draft Leadership Profile Report and desired characteristics for the Superintendent candidates and review/edit the draft profile for posting on the district website. SEA will present a summary and analysis of the survey results and forum comments.

Candidate Profile: Leadership Profile Report and Desired Characteristics are finalized. SEA will provide the Board with options and places to advertise with estimated costs, as well as provide information/assistance to the Human Resources department for their submission of advertisements/ posting. Formal advertisements will be published and SEA will start actively recruiting candidates that fit the Profile developed with input from all stakeholders.

March 13, 2023 - March 26, 2023

Search Firm Interviews: Search firm screens applications and interviews candidates. The Board of Education receives resumes of all applicants. (Round 1)

March 27, 2023

SEA meets with the BOE to select a slate of approximately 6-10 candidates to interview. BOE selects questions and scenarios to use for the Quarterfinal round of interviews. (Round 2)

April 1 and 2, 2023

BOE will conduct Quarterfinal Interviews 6-10 candidates

Sunday April 16, 2023

BOE will conduct Semi Final Interviews with 3-5 candidates

The week of April 17, 2023 the BOE will conduct final interviews with 2 finalists.
Activities to ensure appropriate vetting of candidates will be discussed.

Appointment of the next Superintendent of Schools should be complete by April 24, 2023.