



BOARDROOM

Highlights of Monthly Meeting of the Board of Education

Volume 31, No.11

"Tomorrow's Future Sits in Today's Classrooms"

June 2021

Superintendent's Report...

The end of the school year is the appropriate time to honor our staff. The Morris Hills Regional District has an outstanding teaching staff that deserves public recognition. Tonight, we honor our Morris Hills and Morris Knolls Teacher of the Year recipients. Congratulations to **Theresa Caruso**, Morris Hills High School Teacher of the Year, and **Jenny Benack**, Morris Knolls Teacher of the Year. In addition this year, we would like to honor our Educational Specialist of the Year: **Anne Albicocco** from Morris Hills and **Kelly Burrows** from Morris Knolls.

Shortly, several staff members will walk our hallways and enter our classrooms for the last time. They are entering a new, hopefully wonderful, stage of life known as retirement. The Board and I congratulate our distinguished group of retiring staff members. Thank you for all you have done for our students and the district. Our sincere best wishes to all of you for a happy and healthy retirement.

Robert Carroll	District	20 years
Silvana Cottiss	MK	6 years
Abby Federhen	MK	16 years
Trish Goginsky	MH	27 years
Peter Lazzaro	District	34 years
Laura Luzzi	MK	25 years
Michele Pasquale	MK	18 years
Toni Taylor	MK	14 years
Steven Ternosky	District	20 years
Mary Ellen Warner	MK	23 years
Joan Zarro	District	19 years
Beatriz Sanchez	District	18 years
John Struck	MH	27 years

Board Highlights

Authorized accepting with regret, the resignation for the purpose of retirement of the following personnel:

Robert Carroll, Bus Driver Full-run, District, effective June 30, 2021

Beatriz Sanchez, Bus Driver Full-run, District, effective June 30, 2021

John Struck, Teacher of Social Studies, Morris Hills, and Head Boys Spring Track Coach, Morris Hills effective June 30, 2021

Authorized accepting the resignation of the following personnel:

Jonathan Roman, School Counselor, Morris Hills, Assistant Boys Soccer Coach, Morris Hills and AVID Summer Leadership Program, Morris Hills, effective June 30, 2020

Denise Sterrett, Bus Driver Full-run, District, effective June 30, 2021

Iris Regueiro-Caskey, Spanish Honor Society Advisor, Morris Knolls, effective June 30, 2021

Cristofer Slotoroff, Assistant Girls Soccer Coach, Morris Knolls, effective June 30, 2021

Erin Sheridan, Assistant Girls Soccer Coach, Morris Knolls, effective June 30, 2021

Caterina Miller, Assistant Girls Soccer Coach, Morris Knolls, effective June 30, 2021

Thomas Swanick, Portable Sound Advisor, Morris Hills, effective June 30, 2021

Erik Bradley, Social Studies Honor Society Advisor (.5 of position), Morris Knolls, effective June 30, 2021

Laura Foley, Social Studies Honor Society Advisor (.5 of position), Morris Knolls, effective June 30, 2021

Janel Jones, Head Girls Soccer Coach, Morris Hills, effective June 30, 2021

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William Chegwiddden, Junior Statesman Advisor, Morris Knolls, effective June 30, 2021

Christopher Roman, Assistant Girls Soccer Coach, Morris Hills, effective June 18, 2021

Danielle Stauss, Art Services Club Advisor, Morris Knolls, effective June 30, 2021

Bryan Weber, Course of Study Revision-IB English SL/HL, Morris Knolls, effective June 16, 2021

☑ Authorized for the 2021-2022 school year the creation of one Teacher of Audio/Visual Broadcast Production Technology position, Morris Knolls. This position will replace one Teacher of English, Morris Knolls position

☑ Authorized for the 2021-2022 school year the creation of one Winter Girls Assistant Wrestling Coach position, Morris Hills Regional District

☑ Authorized for the 2021-2022 school year a change of assignment for the following staff members:

Keith Kasper, from Teacher of English, Morris Knolls, to Teacher of Audio/Visual Broadcast Production Technology, District, effective on or about August 31, 2021 to June 30, 2022

Richard Abad, from Teacher of Art 3/5 position, Morris Knolls, to Teacher of Art 1.0 FTE position, Morris Knolls, effective on or about August 31, 2021 to June 30, 2022

Gina Giorgianni, from Teacher of Special Education, Morris Knolls, to Reading Specialist (new position), Morris Knolls, effective on or about August 31, 2021 to June 30, 2022

☑ Authorized for the 2021-2022 school year the appointment of staff and payment of salary of the following certified personnel, subject to appropriate New Jersey Department of Education certification and required documentation:

Mark DiGennaro, Teacher of Business (new position), Morris Hills, effective on or about August 31, 2021, to June 30, 2022

Gay Hong Hua, Teacher of Art (replacing Tricia Goginsky), Morris Hills, effective on or about August 31, 2021, to June 30, 2022

Meaghan Cordero, Teacher of English, (replacing Bryan Weber), Morris Knolls, effective on or about August 31, 2021, to June 30, 2022

Tracy Petrosino, Teacher of English, (replacing Danielle

Williams), Morris Hills, effective on or about August 31, 2021, to June 30, 2022

Debra Johnson, Teacher of Spanish (replacing staff member on leave), Morris Hills, effective on or about August 31, 2021, to on or about February 22, 2022

Julia Ermatinger, Teacher of Physical Education/Health (replacing staff member on leave), Morris Hills, effective on or about August 31, 2021, to on or about November 30, 2021

Gabrielle Lugero, Teacher of English (replacing staff member on leave), Morris Hills, effective on or about August 31, 2021, to on or about February 16, 2022

Michelle Lis, Teacher of Mathematics (replacing Jenna Koch), Morris Knolls, effective on or about August 31, 2021 to June 30, 2022

Joseph Bensky, School Counselor (replacing Jonathan Roman), Morris Hills, effective on or about August 31, 2021 to June 30, 2022

☑ Authorized for the 2021-2022 school year the appointment of staff and rate of pay of Part-time position:

Caroline Hwang, AVID Tutor (replacing April Rice), Morris Hills, class to meet every other day

☑ Authorized for the 2020-2021 school year the revised job description for the Secretary to the Director of Facilities, Maintenance and Custodial Services position.

☑ Authorized for the 2021-2022 school year the appointments and salaries of 1/6 positions:

Harkins, Robert, Academy Z-Block Social Studies, Morris Hills, effective August 31, 2021 to June 30, 2022

Brienne Patterson, Academy Z-Block English, Morris Hills, effective August 31, 2021 to June 30, 2022

☑ Authorized for the 2021-2022 school year the appointments and salaries of 1/6 leave replacement positions, effective on or about August 31, 2021 through December 23, 2021:

Maria Dalton, Teacher of Spanish, Morris Hills,

Lindsay Henriques, Teacher of Spanish, Morris Hills,

Debra Johnson, Teacher of Spanish, Morris Hills

Mary Paulson, Teacher of Spanish, Morris Hills

Zobieda Santana, Teacher of Spanish, Morris Hills,

☑ Authorized for the 2021-2022 school year the

Board Highlights (continued)...

Employment Agreement and payment of salary for Nisha Zoeller, Assistant Superintendent

☑ Authorized for the 2021-2022 school year the Employment Agreement and payment of salary for Joann Auricchio of Business Administrator/Board Secretary

☑ Authorized for the 2021-2022 school year the appointments and salaries* of tenured teachers, effective on or about September 1, 2021 through June 30, 2022, in accordance with the 2018-21 Negotiated Agreement between the Morris Hills Regional District Education Association and the Morris Hills Regional District Board of Education.

☑ Authorized for the 2021-2022 school year the appointments and salaries* of tenured office workers, effective July 1, 2021 through June 30, 2022, in accordance with the 2018-21 Negotiated Agreement between the Morris Hills Regional District Education Association and the Morris Hills Regional District Board of Education.

☑ Authorized for the 2021-2022 school year the appointments and salaries of tenured administrators, effective July 1, 2021 through June 30, 2022, in accordance with the 2019-2022 Negotiated Agreement between the Morris Hills Regional Administrative Association and the Morris Hills Regional District Board of Education.

☑ Authorized for the 2021-2022 school year the appointments and salaries* of tenured athletic trainers, effective on or about August 1, 2021 through May 31, 2022, in accordance with the 2018-21 Negotiated Agreement between the Morris Hills Regional District Education Association and the Morris Hills Regional District Board of Education.

☑ Authorized for the 2021-2022 school year the renewal appointment and salary of Sheila Biank, Special Education Staff Assistant, Morris Knolls, effective August 31, 2021 to June 30, 2022, in accordance with the 2018-21 Negotiated Agreement between the Morris Hills Regional District Education Association and the Morris Hills Regional District Board of Education

☑ Authorized for the 2021-2022 school year the Adult High School Calendar and the appointments and salaries of staff for the Adult High School program.

☑ Authorized the agreement between Morris Hills Bus Driver's and Transportation Aide's Association and the Morris Hills Regional District, effective July 1, 2021 to June 30, 2023.

☑ Authorized for the 2021-2022 school year the following Morris Hills Regional District Benefits and Other Conditions of Employment:

Non-Unit Director of Facilities, Maintenance and Custodial Services, Non-Unit Supervisor of Buildings & Grounds, and Non-Unit Transportation Coordinator, effective July 1, 2021 to June 30, 2022

Non-Unit District Central Office Employees, effective July 1, 2021 to June 30, 2022

Non-Unit Shipping/Receiving, Grounds/Head Custodian/Custodial Supervisor Personnel, effective July 1, 2021 to June 30, 2022

Non-Unit Transportation Personnel, effective July 1, 2021 to June 30, 2022

☑ Authorized for horizontal advancement for the following certified personnel, in accordance with the 2018-21 Negotiated Agreement between the Morris Hills Regional District Education Association and the Morris Hills Regional District Board of Education:

Jennifer Kolb, Academic Intervention Teacher-Mathematics, Morris Knolls, from BA to BA+30, effective on or about September 1, 2021 to June 30, 2022

Christopher Hurley, Social Worker, Morris Hills, from MA to MA+30, effective on or about September 1, 2021 to June 30, 2022

☑ Authorized for the 2020-2021 school year the Memorandum of Agreement between the Morris Hills Regional District Board of Education and the Morris Hills Regional District Education Association, Settlement of Grievance 2021 #1 - Translation Services.

☑ Authorized for the 2021-2022 school year the Memorandum of Agreement between the Morris Hills Regional District Board of Education and the Morris Hills Regional District Education Association, Summer Credit Recovery and Enrichment ESSER.

☑ Authorized for the 2021-2022 school year the appointments of staff and payment of stipend for MHRD TEN PLC Workshops and Summer Development Workshops

☑ Authorized for the 2021-2022 school year the appointment and rate of pay of Substitute Employees. Rate of pay* as follows:

Aschoff, Christine; Ermatinger, Julia; Maffei, Carol-Nurse; Rouse, John; Aschoff, Kathryn; Gillis, Kevin;

Board Highlights (continued)...

Maione, Robert; Salko, Susan; Assante, Trudy; Gonzalez, Elisa; Marum, Scott; Schiele, Joseph; Bartel, Christopher; Gulevski, Megan; Monchar, Leslie; Schwartz, Eva; Beck, Ericc; Gust, Daniel; Newberry, Darlene; Seawick, Robert; Berk, Jennifer-Nurse; Gust, Kimberly; Orr, Lila; Shandra, Ashley; Biunno, Emily; Habib, Daisy; O'Shea, Breanna; Stiles, Jessica-Tchr & Nurse; Bory, Kimberly; Hill, Henry; Perry, Kathleen-Nurse; Suckno, Judy; Bound, Alison - Nurse; Iantosca, Scott; Pizzano, Kathleen - Nurse; Svirsky, Rachela; Campi-Sapery, Lisa; Ingling, Jamie; Plucinsky, Brian; Sysyn, Lauren; Cokeing, Mark; Kaufman, Justin; Press, David;; Traglia, Daniel; Connolly, Ryan; Kieswetter, John; Priarone, Michelle;; Trofinoff, Lori; Depalo, Roseann; Lisojo, Omar; Riley, Bev; Wardy, Joseph; DeVenezia, Nick; Luciano, Marla; Roman, Linda; Wisolmerski, Theresa; Eisbacher, Alita; Macrae, David;; Rothenberger, Nicole; Woods, Robert

☑ Authorized for the Summer 2021 the appointments of the following Substitute positions:

Berk, Jennifer, Substitute Nurse, County Certificate

Bound, Alison, Substitute Nurse, County Certificate

Maffai, Carol, Substitute Nurse, County Certificate

Perry, Kathleen, Substitute Nurse, County Certificate

Pizzano, Kathleen, Substitute Nurse, County Certificate

Stiles, Jennifer, Substitute Nurse, County Certificate

☑ Authorized for the 2021-2022 school year the appointments of staff and rate of pay for Homebound Instructions.

☑ Authorized for the Summer 2021 the appointment of Alicia Pepperman in the position of Summer Accelerated SAT Prep Language Arts, Sessions I & II

☑ Authorized for the 2020-2021 school year the following appointment of staff and payment of stipend for the following:

Salim, Travis, Driver's Education Staff Assistant For Marking Period 4 - 6/3/2021

☑ Authorized for the Summer 2021 (June 19 2021 through August 22, 2021), and the 2021-2022 school year a correction to the Transportation Aide rate of pay for the following Transportation Additional Hourly positions

☑ Authorized for the Summer 2021 and 2021-2022 school year the appointment of staff and rate of pay* for additional staff positions.

☑ Authorized for the Summer of 2021 and the 2021-2022 school year a change to the rate of pay for Dr. John Ho, Chief Medical Examiner, Morris Hills.

☑ Authorized for the 2021-2022 school year the appointments and salaries of the following coaches:

Ermatinger, Julia; Assistant Volleyball Coach - Morris Hills

Lusardi, Anthony; Assistant Football Coach - Morris Hills

Rothenberger, Nicole; Assistant Volleyball Coach - Morris Hills

Vasile, Anthony; Head Wrestling Coach - Morris Knolls

Pratt, Kevin ; Assistant Boys Soccer Coach-Morris Hills

Roman, Christopher; Assistant Girls Soccer Coach-Morris Knolls

Stauss, Danielle; Assistant Girls Soccer Coach-Morris Knolls

☑ Authorized for the 2021-2022 school year the appointments and salaries* of extra pay advisors

☑ Authorized for the 2021-2022 school year the appointments and salaries* of spring coaches.

☑ Authorized for the 2021-2022 school year the appointments of volunteer coaches.

☑ Authorized for the 2021-2022 school year the appointments of volunteer advisors.

☑ Authorized for the 2021-2022 school year an unpaid leave of absence for Heather Lomax, Speech Language Specialist, Morris Knolls, utilizing sick/personal time from on or about August 31, 2021, followed by an unpaid leave from on or about October 5, 2021 through on or about October 29, 2021, with a return to work date of on or about November 1, 2021

☑ Authorized for the 2021-2022 school year a leave of absence for Elizabeth Maloupis, Teacher of English, Morris Hills, utilizing sick time from on or about September 30, 2021, followed by an unpaid leave under FMLA/NJFLA from on or about December 10, 2021, followed by an unpaid extended leave from on or about March 11, 2022, with a return to work date of on or about April 11, 2022

☑ Authorized Teacher of Special Education, District, from utilizing sick time from on or about May 3, 2021, followed by an unpaid leave under FMLA/NJFLA from on or about June 7, 2021, with a return to work date of on or about

Board Highlights (continued)...

November 16, 2021 to the new dates of utilizing sick time from May 3, 2021, followed by an unpaid leave under FMLA/NJFLA from on or about August 31, 2021, with a return to work date of November 16, 2021

Authorized for the 2021-2022 school year the continued use of the Stronge evaluation system.

Authorized for the 2021-2022 school year the appointment of Sonya Orentas-Boyer as the Educational Stability Liaison for the Morris Hills Regional District.

Authorized for the 2021-2022 school year the appointments of the following anti-bullying positions, effective July 1, 2021 to June 30, 2022:

Sonya Orentas-Boyer, Anti-bullying Coordinator, District

Nicole Gentile, Anti-bullying Specialist, Morris Hills

Danielle Van Der Veken, Anti-bullying Specialist, Morris Knolls

Ryan Shaffer, Anti-bullying Specialist, Adult High School

Authorized for the 2021-2022 school year the appointment of Sonya Orentas-Boyer as Homeless Liaison for the Morris Hills Regional District.

Authorized for the 2021-2022 school year the appointments of the following Affirmative Action Team members for the Morris Hills Regional District, effective July 1, 2021 to June 30, 2022:

Sonya Orentas-Boyer, District Officer

Stan Abromavage, Team Member

Michael Bouroult, Team Member

Cheryl Giordano, Team Member

Robert Haraka, Team Member

Daniel Haug, Team Member

Yesenia Rivera, Team Member

Nisha Zoeller, Team Member

Authorized for the 2021-2022 school year the appointments of the following School Improvement Panels:

Barkocy, Emily; Cirigliano, Joseph; MacNaughton, Ryan; Melvin, Gene; Raybould, Leandra; Gambale, Scott; Mein, Tim; Minitier, Craig; Geary, Robert; Dalton, Maria

Authorized for the Superintendent of Schools to offer new staff positions and additional summer staff during the summer months pending ratification at the next board meeting.

Authorized for the 2021-2022 school year the Emergency Medical Procedures for Coaches and Athletic Emergency Action Plans for Morris Hills High School and Morris Knolls High School, effective July 1, 2021 to June 30, 2022.

Authorized the abolishment of the following Policies and Regulation:

Policy 3431.1 Teaching Staff Members Family Leave

Policy 3431.3 Teaching Staff Members New Jersey's Family Leave Insurance Program

Policy 4431.1 Support Staff Family Leave

Policy 44.31.3 Support Staff New Jersey's Family Leave Insurance Program

Policy 7430 School Safety

Regulation 7430 School Safety

Authorized for the first reading the following new Policies and Regulations:

Policy 3421.13 Teaching Staff Members Postnatal Accommodations

Policy 4421.13 Support Staff Postnatal Accommodations

Authorized for the first reading the following revised Policies and Regulations:

Policy 2415.05 Student Surveys, Analysis, and/or Evaluations

Policy 6360 Political Contributions

Policy 9713 Recruitment by Special Interest Group

Authorized for the second reading the following new Policy and Regulation:

Policy 2415.20 Every Student Succeeds Act Complaints

Regulation 2415.20 Every Student Succeeds Act Complaints

Board Highlights (continued)...

Authorized for the second reading the following revised Policies:

Policy 2415 Every Student Succeeds Act
Policy 2415.0 Title 1 - Fiscal Responsibilities
Policy 4125 Employment of Support Staff
Members
Policy 8330 Student Records

Enrollments as of June 1, 2021

	<i>Morris Hills</i>	<i>Morris Knolls</i>	<i>Total</i>
Grade 9	288	357	645
Grade 10	294	343	637
Grade 11	296	319	615
Grade 12	340	330	670
SE Self- Contained	—	43	43
AMSE	181	—	181
APA	—	120	120
Adult HS	—	152	152
TOTAL	1399	1664	3063

James J. Jencarelli
Superintendent