



BOARDROOM

Highlights of Monthly Board of Education Meeting

January 2025

Superintendent's Report

The enrollment figures as of January 2, 2025 are as follows:

	<i>Morris Hills</i>	<i>Morris Knolls</i>	<i>Total</i>
Grade 9	303	328	631
Grade 10	266	388	654
Grade 11	285	344	629
Grade 12	302	344	646
Adult HS	--	167	167
AMSE	181	--	181
APA	--	145	145
SE Self- Contained	--	46	46
TOTAL	1337	1762	3099

Mr. Nicholas J. Norcia
Superintendent

- Authorized the approval of the following Staff Conferences:

Staff Member Department	Location Date	Conference
Caryn Graf School Counseling	Denville, NJ January 31, 2025	Morris County Vocational Technical School Share Time Counselor Breakfast
Kathryn Cullen Special Education	South Plainfield, NJ February 20, 2025	Crisis Prevention Institute: Non-Violent Crisis Intervention
Constance Conti Special Education	Monroe, NJ February 28, 2025	NJAPSA Presents: Winter Academy Conference
John Hrynyk Social Studies	South Orange, NJ March 3, 2025	Seton Hall University: NJCSS Workshop for Psychology Teachers
Pamela Verdi-Haines Transportation	Online March 4, 6, 11, 13, 18, 20, 25, 2025	Rutgers Center for Government Services: Employee Training and Safety Education
Michele Swicegood LDC	East Hanover, NJ March 6, 2025	Kessler Rehabilitation: Building a Multidisciplinary Treatment Team for Brain Injury Care
Patrick Brunner Claire Herman Athletic Directors	Atlantic City, NJ March 10 - 14, 2025	DAANJ Athletics Directors Conference
Nicole Penza Special Education	Online March 20, 2025	BER - Strengthening Your Co-Teaching: New, Innovative Ideas for Improving Student Success
Janine Rinaldi Heather Jensen Speech	Atlantic City, NJ March 27 - 28, 2025	2025 Annual NJ Speech-Language-Hearing Association Convention - Leading the Way to Empowered Communication
Danny Jenkins Rae Ann Wallace Transportation	Atlantic City, NJ March 26-28, 2025	2025 Annual School Transportation Supervisors Conference
Pamela Verdi-Haines Transportation	Online April 1, 8, 22, 29, 2025	Rutgers Center for Government Services: Emergency Management
Pamela Verdi-Haines Transportation	Online April 3, 10, 17, 24, 2025 May 1, 8, 15, 22, 29, 2025	Rutgers Center for Government Services: Management and Supervisory Skills
Sonya Boyer Director of Special Services	Online April 29, 2025	NJPSA/FEA: HIB Law
Justine Sobieski Science	Oak Ridge, NJ June 4 - 6, 2025	Kean University: Unmanned Aircraft Systems (UAS) Training

- Authorized the ratification of the the following Field Trips:

Staff Member Department	Location Date
Robert Moore CHANGED TO: EILEEN NINIVAGGI Barbara Seaman Christopher Roman Jenny Malin	Mahwah, NJ January 14, 2025

DECA Trip#AT-05790	
Samara McGhee Lindsay Dunn Speech & Debate Club Advisors Trip#AT-05239	Flemington, NJ CHANGED TO: BASKING RIDGE, NJ January 25, 2025

- Authorized the approval of the following Field Trips:

Staff Member Department	Location Date
Laura Foley Diana Burlick SGA Advisors Trip#AT-05954	Jefferson, NJ February 4, 2025
Christopher Carrano Stephanie Fasano Anthony Vasile 15 Staff Assistants + Nurse Special Education Trip#AT-05944	Rockaway, NJ February 10, 2025
Cara Russo Jason Collinsworth Richard Luttenberger English Trip#AT-05931	Rockaway, NJ February 14, 2025
Christopher Carrano Stephanie Fasano Anthony Vasile 15 Staff Assistants + Nurse Special Education Trip#AT-05945	Rockaway, NJ February 19, 2025
Danielle Harkins Keriann Zadlock Special Education Trip#AT-05941	Budd Lake & Rockaway, NJ February 21, 2025
Emma Evans Jenna Miller Peter Adams (back-up chaperone) Tracy Hornby (back-up chaperone) Gifted & Talented Trip#AT-05517	Trenton, NJ CHANGED TO: LAWRENCEVILLE, NJ February 28, 2025
Lewis Gabriele Danielle Stauss Nicholas Livigne Parent Chaperones Art Trip#AT-05933	New York, NY February 28, 2025
Debbi Sabatini + Nurse Esports Advisor Trip#AT-06090	Lakewood, NJ March 1, 2025
Mary Kelson Stephan Zdanowicz Varsity Club Advisors Trip#AT-05961	Denville & Rockaway, NJ March 3, 2025
Colleen Perry + 2 chaperones TBD CHANGED TO: Keith Bigora Jenny Malin Jennifer Berk (Nurse) +1 Chaperone TBD DECA Trip#AT-04982/04983	Forked River & Atlantic City, NJ March 4-6, 2025
Brian Bollette Bryant Wanamaker Benjamin Smolinski William Livingston Andres Diaz Anthony Vasile Christopher Cervona Erik Leonhardt Wrestling Coaches	Atlantic City, NJ March 5-8, 2025

Staff Member Department	Location Date
Lauren Jackson Michael Mugavero Vincent Limon Christina Dickinson Keith Bigora Jennifer Berk (Nurse) FBLA Advisors Trip#AT-06038/06193	Atlantic City, NJ March 10 - 12, 2025
Allyson Moreno Stefana Niemoczynski Science Trip#AT-05568	Edison, NJ March 12, 2025 CHANGED TO: MARCH 11, 2025
Michelle Lis Interact Club Advisor Trip#AT-05979	Dover, NJ March 17, 2025
Nicole Gentile Danielle Van Der Veken Michele DePascale Susan Young + Nurse Counseling/Gifted & Talented Trip#AT-06165	Madison, NJ March 20, 2025
Joy Mazur English Trip#AT-06027	Florham Park, NJ March 27, 2025
Richard Abad Erin Morgan Sandra Ostrowski Samora Brice Art Trip#AT-05953	New York, NY April 4, 2025
Michelle Uhler Richard Hartsuiker Brett Izsa Music Trip#AT- 05920/05921	Denville, NJ April 7 & 8, 2025
Kristen Maravi Emily Rapagnani World Language Trip#AT-05891	New York, NY April 10, 2025
Lewis Gabriele Danielle Stauss Nicholas Livigne Art Trip#AT-05955	Hamilton, NJ April 11, 2025
Rebecca Hansen Amanda Sachenski Art Trip#AT-06159	New York, NY April 11, 2025
Michelle Lis Interact Club Advisor Trip#AT-05967	Dover, NJ April 21, 2025
Cara Russo Nicole Carroll English Trip#AT-05962	Budd Lake & Flanders, NJ April 23, 2025
Michelle Uhler Richard Hartsuiker Nurse Administrator TBD CHANGED TO: TODD TORIELLO Parent Chaperones ADDED: ALLYSON MORENO Music Trip#AT-04611/04612	Newark, NJ & Orlando, FL April 24 - 28, 2025
Noelle Immediato Nicole Shubert English Trip#AT-05980	Budd Lake & Rockaway, NJ April 30, 2025

Staff Member Department	Location Date
Lisa Peluso Tammy Klinck Jodie Adessa 1 Chaperone TBD Trip#AT-05038	Newark, NJ May 9, 2025
Kelly Lestrage Anthony Vasile Kathryn Karovic 13 Staff Assistants Trip#AT-06039	Bridgewater, NJ May 14, 2025
Mary Kelson Stephan Zdanowicz Varsity Club Trip#AT-06127	Rockaway, NJ May 31, 2025

- Authorized a monetary donation in the amount of \$250.00 from the Rotary Club of Denville to the Academy of Performing Arts Program.
- Authorized a grant from DonorsChoose in the amount of \$499.92 to be used for the Morris Hills HOPE Club's Weekend Foods for our Families project.
- Authorized the donation of 40 website domains, valued at approximately \$80.00 from .XYZ to the Morris Hills High School Programming Club.
- Authorized an award from Wolfram Research Inc. for the Morris Hills High School Programming Club. The award includes a one-year subscription to their Wolfram-Alpha Pro software for up to four students with a value of \$240.00.
- Authorized a monetary donation in the amount of \$190.45 from Pizza Rustica to the Morris Hills High School Programming Club to sponsor 50 students in the Morris Hills Hack-a-Thon.
- Authorized a monetary donation in the amount of \$700.00 from Y2 Academy Parsippany to the Morris Hills High School Programming Club to sponsor 50 t-shirts for the Morris Hills Hack-a-Thon.
- Authorized the resignation of the following personnel:

Name	Position	Eff. Date
Solan, Deborah	Bus Driver - Full-Run	1/24/25
Kukan, Kevin	Assistant Baseball Coach	1/28/25
Baird, Michael	Assistant Boys Spring Track Coach	1/28/25
Granieri, William	Assistant Baseball Coach	1/28/25
Kaufman, Reid	Assistant Boys Tennis Coach	1/28/25
Stroud, Elena	Head Girls Volleyball Coach	1/28/25
Curcio, Jolyn	Assistant Softball Coach	1/28/25
Sihlanick, Rachel	Assistant Girls Lacrosse Coach	1/28/25

- Authorized for the 2024-2025 school year the creation of the following positions:

Position	Loc.	Position #	Dist. %	Effective Date
AP/STC Stipend	MH	H-0003-00-02A	100%	2/1/25 - 6/30/25
AP/STC Stipend	MK	H-0004-00-02A	100%	2/1/25 - 6/30/25
Assistant Golf Coach	MK	X-0004-28-87A	100%	3/16/25 - 6/30/25
Assistant Boys Lacrosse Coach	MK	X-0004-28-88A	100%	3/16/25 - 6/30/25
Assistant Girls Lacrosse Coach	MK	X-0004-28-89A	100%	3/16/25 - 6/30/25

- Authorized for the 2024-2025 school year the revision of the following Job Descriptions:
 - a) Secretary-Human Resources
 - b) Supervisor of Athletics and Health Services

- Authorized for the 2025-2026 school year the following leave of absence:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
Nagy, Kaitlyn	Teacher of Science	MH	8/25/25 - 11/17/25

- Authorized for the 2024-2025 school year the appointment of staff and payment of stipend for the following 1/6 positions, replacing staff member on leave:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
Schoeps, Todd	Teacher of Special Education	Dist.	1/16/25 - 1/30/25
Denton, Nicole	Teacher of Special Education	Dist.	1/16/25 - 1/30/25
Garcia, Cynthia	Teacher of Special Education	Dist.	1/16/25 - 1/30/25
Hudak, Catherine	Teacher of Special Education	Dist.	1/16/25 - 1/30/25
Rodimer, Jacqueline	Teacher of Special Education	Dist.	1/16/25 - 1/30/25

- Authorized for the 2024-2025 school year a correction to the assignment and payment of salary of the following staff member:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
Kong, Marlene	Teacher of Spanish	From: MH To: MK	No Change: 2/18/25 - 6/30/25

- Authorized for the 2024-2025 school year a change of assignment and payment of salary of the following staff members:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
Lucero, Juan	Custodian	MK	2/1/25 - 6/30/25
Jacobsen, Juana	From: Secretary, Counseling, Gr. A To: Secretary-Human Resources	From: MK To: Dist.	3/1/25 - 6/30/25

- Authorized for the 2024-2025 school year the appointment of staff and payment of salary of the following certified positions, subject to appropriate New Jersey Department of Education certification and receipt of required documentation:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
Perez, Kerby	Teacher of Spanish (leave replacement)	MH	3/31/25 - 6/30/25

- Authorized for the 2025-2026 school year the appointment of staff and payment of salary of the following certified positions, subject to appropriate New Jersey Department of Education certification and receipt of required documentation:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
Perez, Kerby	Teacher of Spanish	MH	8/25/25-6/30/26

- Authorized for the 2024-2025 school year the appointment of staff and payment of salary of the following non-certified positions, subject to receipt of required documentation:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
Carpino, Heili	Assistant Girls Lacrosse Coach	MK	3/16/25-6/30/25
Tepper, Alexandra	Assistant Girls Lacrosse Coach	MK	3/16/25-6/30/25
Bartel, Christopher	Assistant Boys Lacrosse Coach	MK	3/16/25-6/30/25

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
Stief, Thomas	Assistant Boys Tennis Coach	MK	3/16/25-6/30/25
Daley, Daniel	Assistant Spring Boys Track Coach	MH	3/16/25-6/30/25
Hoffman, Matthew	Assistant Baseball Coach	MH	3/16/25-6/30/25
DeLaRosa Mota, Elvin	Custodian	MH	2/16/25-6/30/25
Renton, Marta	Black Seal / Boiler's License Stipend	SS-WHTN	2/1/25-6/30/25
Lopez, Lina	Transportation Aide AM or PM	Dist.	2/1/25-6/30/25
Cirigliano, Joseph	AP/STC Stipend	MK	2/1/25-6/30/25
Barkocy, Emily	AP/STC Stipend	MH	2/1/25-6/30/25

- Authorized for the 2024-2025 school year the appointment of staff and payment of salary of the following part-time positions, subject to receipt of required documentation:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
Bazan-Velasquez, Karina	Part-time Custodian	Dist.	1/28/25 - 6/30/25

- Authorized for the 2024-2025 school year the appointment of the following Substitute employees:

Name	Substitute Position	Period <i>(all dates are on or about)</i>	Cert.
Opper, Hailey	Substitute Teacher	1/28/25 - 6/30/25	County Certificate
Hadjiloucas, Catherine	Substitute Teacher	1/28/25 - 6/30/25	Teacher Certificate
Maskel, John	Substitute Teacher	1/28/25 - 6/30/25	County Certificate
Pratt, Anna	Substitute Teacher	1/28/25 - 6/30/25	County Certificate
Scott, Krista	Substitute Teacher	1/28/25 - 6/30/25	County Certificate
Consales, Richard	Long-Term Substitute	3/5/25 - 6/3/25	Teacher Certificate

- Authorized for the 2024-2025 school year the appointment of staff and payment of fees for the following Staff Development Workshops.
- Authorized for the 2024-2025 school year the appointment of staff and rate of pay for the following positions:

Name	Position	Loc.	Period <i>(all dates are on or about)</i>	Add'l Info.
Barchetto, Julie	Homebound Tutor	Dist.	1/02/25- 6/30/25	As needed
Mugavero, Michael	Homebound Tutor	Dist.	1/02/25-6/30/25	As needed
Oliva, Ana	Homebound Tutor	Dist.	1/02/25-6/30/25	As needed
Sachenski, Amanda	Homebound Tutor	Dist.	1/02/25-6/30/25	As needed
DiStasio, Daniel	Homebound Tutor	Dist.	1/02/25- 6/30/25	As needed
Immediato, Noelle	Homebound Tutor	Dist.	1/02/25-6/30/25	As needed
Maloupis, Elizabeth	ELA Teacher for Test Instructor and Administrator	AHS	Testing Periods: 1/2025 & 6/2025	9 hrs. per testing period, 18 hrs. total
Dalton, Maria	AVID Interviewer	MH	2/11/25-2/12/25	3 hours/day
Diamond, Kristi	AVID Interviewer	MH	2/11/25-2/12/25	3 hours/day
Fischetti, Nikolette	AVID Interviewer	MH	2/11/25-2/12/25	3 hours/day
Gust, Daniel	AVID Interviewer	MH	2/11/25-2/12/25	3 hours/day
Milovic, Eleta	AVID Interviewer	MH	2/11/25-2/12/25	3 hours/day
Petrosino, Tracy	AVID Interviewer	MH	2/11/25-2/12/25	3 hours/day
Penkalski, Kaitlyn	AVID Interviewer, Alternate	MH	2/11/25-2/12/25	3 hours/day
McClure, Pamela	AVID Interview, Check-In	MH	2/11/25-2/12/25	3 hours/day
Schweizer, Shannon	AVID Interview, Check-In	MH	2/11/25-2/12/25	3 hours/day
Uhler, Michelle	Pit Musician	MH	3/1/25-3/8/25	8 sessions max.

- Authorized for the 2024-2025 school year the appointment of a volunteer coach and a volunteer advisor as follows:

Name	Position	School
Baird, Michael	Volunteer Boy's Spring Track Coach	Morris Hills
Kukan, Kevin	Volunteer Baseball Coach	Morris Hills
Trisler, Sean	Volunteer Economics Club Advisor	Morris Hills

- Authorized for the 2024-2025 school year a horizontal advancement for the following certified personnel, in accordance with the 2024-2029 Negotiated Agreement between the Morris Hills Regional District Education Association and the Morris Hills Regional District Board of Education:

Name	Position	Loc.	Step / Salary <i>*(prorated)</i>	Effective Dates <i>(all dates are on or about)</i>
Fischetti, Nikolette	Teacher of Mathematics	MH	From: MA To: MA+30	2/1/25 -6/30/25

- Authorized for the first reading the following Policies and Regulations:

Number	Title	New or Revised
a. Policy 5512	Harassment Intimidation or Bullying	Revised
b. Policy 5533	Student Smoking	Revised
c. Policy 7441	Electronic Surveillance in School Buildings and on School Grounds	Revised
d. Policy 9320	Cooperation with Law Enforcement Agencies	Revised
e. Regulation 5533	Student Smoking	Revised
f. Regulation 7441	Electronic Surveillance in School Buildings and on School Grounds	Revised
g. Regulation 9320	Cooperation with Law Enforcement Agencies	Revised

- Authorized for the second reading the following Policies and Regulations:

Number	Title	New or Revised
a. Policy 1642	Earned Sick Leave Law	Revised
b. Regulation 1642	Earned Sick Leave Law	Revised