



# BOARDROOM

Highlights of Monthly Board of Education Meeting

**September 2024**

## Superintendent's Report

❖ *Presentation: Spring 2024 Access Test Scores*

*Enrollment figures as of September 11, 2024 are as follows:*

	<i>Morris Hills</i>	<i>Morris Knolls</i>	<i>Total</i>
Grade 9	298	320	618
Grade 10	256	391	647
Grade 11	286	344	630
Grade 12	305	346	651
Adult HS	--	162	162
AMSE	181	--	181
APA	--	148	148
SE Self- Contained	--	46	46
<b>TOTAL</b>	<b>1326</b>	<b>1757</b>	<b>3083</b>

**Mr. Nicholas J. Norcia**  
**Superintendent**

# Board Meeting Highlights...

- Authorized for the 2024-2025 school year the approval of the following staff conferences:

Staff Member Department	Location Date	Conference
Maria Callanan Debra McNally CST	Rockaway, NJ September 25, 2024	NJ4S - Morris-Sussex: Suicide Prevention Summit
Andrew Maclay Basketball Coach	Oceanport, NJ September 27, 2024	NJBCA Coaches Clinic
Heather McDonald School Counseling	Newton, NJ September 27, 2024	Annual HESAA Counselor Update at Sussex County Community College
Stefana Niemoczynski Bowling Coach	Howell, NJ October 1, 2024	NJSIAA Bowling Conference
Jenny Malin Instructional Coach	Online October 1-2, 2024	AVID Ignite - Fall Special Edition
Erik Bradley Social Studies	Augusta, NJ October 14, 2024	AP Roundtable Discussion at High Point HS
Iwona Doyle Travis Everett Science	Princeton, NJ October 15, 2024	NJ Science Convention Presenter
Alyson Seltzer, Leigh Wojcik, Maria Callanan, Debra McNally, Christine Dul School Psychologists	Wayne, NJ October 18, 2024	Lakeview Learning Center: Shifting from Deficits to Strengths
Gina Giorgianni Connie Conti Reading Specialist	Somerset, NJ October 18, 2024	NJIDA Fall Conference - International Dyslexia Association
Jenny Malin Business	Roseland, NJ October 18, 2024	NJ Business Teachers Education Association: Money Talks
Stephanie Dzikowski CST	East Windsor, NJ October 25, 2024	NJ Association of Learning Consultants: Order and Law - Legally Defensible IEPs, Intro to WJV, Intro to Tests of Dyslexia
Diana Burlick Deborah Amicucci English	Ewing, NJ November 15, 2024	The College of NJ: Writing Instruction for Students with Significant Writing Difficulty
Erik Bradley Kevin Kane Erik Leonhardt Social Studies	Princeton, NJ November 22, 2024	NJ Council for History Education 2024 Conference at Princeton University
Joseph Konopinski, Tiffany Doltz, Kadeem Dennis, Martha Fundora, Marc Berman Aviation	Roxbury, NJ December 6, 2024	Aviation Round Table at Roxbury High School
Kelly Lestrage Special Education	Online December 17, 2024	Rutgers University - Marketing Matters: Making the Most of CBI through Community Partnerships
Jason Collinsworth English	Online January 7, 2025	Morris-Union Jointure Commission - 640: Picture This! Overcoming Student Writing Resistance in the Content Areas by Using Graphics, Grades 5-10
Jenny Malin DECA Advisor	Mahwah, NJ January 13 & 14, 2025	DECA North Conference
Jason Collinsworth English	Online February 26, 2025	Morris-Union Jointure Commission - 815: Simple Strategies for Bldg. Revising and Editing Skills, Gr 3-10
Jason Collinsworth English	New Providence, NJ March 28, 2025	Morris-Union Jointure Commission - 920: Exploring Neurodiversity - Autism

- Authorized for the 2024-2025 school year the approval of the following field trips:

Staff Member Department	Location Date	Field Trip
Kelly Lestrage, Anthony Vasile, 11 staff assistants + nurse Special Education Trip#05095	Parsippany, NJ September 20, 2024	Morris Knolls High School SOAR Program CBI students will attend an 18-21 Back to School Field Day Social at Parsippany High School.
Kelly Lestrage Kate Karovic + 11 staff assistants & nurse Special Education Trip#05098	Andover, NJ September 27, 2024 Rain date: October 23, 2024	Morris Knolls High School SOAR Program CBI students visit to Tranquility Farms.

Staff Member Department	Location Date	Field Trip
Marcia Ghetti, Laura Malec Science Trip#AT-05122	Atlantic Highlands, NJ October 2, 2024	Morris Hills High School and Morris Knolls High School Geology students trip to Sandy Hook State Park.
Stephanie Fasano, Anthony Vasile, Chris Carrano, + 15 staff assistants & nurse Special Education Trip#05096	Denville, NJ October 8, 2024	Morris Knolls High School Tech for Living students trip to downtown Denville and Denville Dog.
Kelly Lestrage, Kate Karovic + 11 staff assistants & nurse Special Education Trip#TBD	Flanders, NJ October 11, 2024	Morris Knolls High School SOAR Program CBI students will attend an 18-21 Social at Mt. Olive High School.
Michelle Uhler Kristen Markowski Music Trip#AT-05082	Glassboro, NJ October 16, 2024	Morris Hills High School and Morris Knolls High School Choir members will attend the Tenor/Bass Festival at Rowan University.
Jason Collinsworth, Andrew Curtis, Andres Diaz, Nicole Sanchez English Trip#AT-05062	Newark, NJ October 18, 2024	Morris Hills High School and Morris Knolls High School students from selected English classes will attend Dodge Poetry Festival at NJPAC.
Maria Dalton, Tim Mein AVID Trip#AT-05194	Madison, NJ October 21, 2024	Morris Hills High School AVID students will tour Drew University
Michelle Uhler Music Trip#AT-05141	Denville, NJ October 22, 2024	Morris Hills High School Choral students will travel to Morris Knolls High School to participate in District Vocal Music Day.
Kieran McLaughlin, Aaron Lipsen + parent chaperone Multicultural Club Advisors Trip#AT-05216	Rockaway, NJ October 22, 2024	Morris Knolls High School Multicultural Club members will visit Thai Nam Phet restaurant after school
Jihanne Radzieski, Meghan Burgin, Debbi Sabatini Business Trip#05094	New York, NY October 24, 2024	Academy for Math, Science, & Engineering Business Strategies H classes will participate in a one-day competition at NBC Universal.
Dan Schwartz Matthew Peterson, John Catrignano, Katie Williams Music Trip#AT-04642	<del>Location TBD</del> <b>CHANGED TO: Somerset, NJ</b> October 26, 2024	Morris Knolls High School Marching Band will participate in the NJ Marching Band State Championships. <b>ADDED: AT FRANKLIN HIGH SCHOOL</b>
Stephanie Fasano, Chris Carrano, Anthony Vasile + 15 staff assistants & nurse Special Education Trip#05097	Rockaway, NJ October 29, 2024	Morris Knolls High School Tech for Living students will visit Parks Lake.
Jason Collinsworth, Andrew Curtis, + 1 chaperone TBD English Trip#AT-05067	Budd Lake, NJ October 31, 2024	Morris Knolls High School English 10 students will view a live performance of <i>Tales of Poe</i> at the Pax Amicus Castle Theatre.
Barbara Seaman, Debbian Simpson FCS Trip#AT-05091	Wayne, NJ November 1, 2024	Morris Knolls High School Introduction to Education and Exploring Childhood students will visit the Learning Resource Center located at William Paterson University
Deborah Amicucci, Diana Burlick, Julie Barchetto, Noelle Immediatio, Nicole Shubert, Maryanne Fisher English Trip#A -05066	Budd Lake, NJ & Rockaway, NJ November 5, 2024	Morris Knolls High School English 10 students will view a live performance of <i>Tales of Poe</i> at the Pax Amicus Castle Theatre and will have lunch at the Rockaway Mall.
Richard Abad, Erin Morgan, Sandra Ostrowski, Rachel Gallo + parent chaperones Art Trip#AT-05063	Trenton, NJ November 15, 2024	Morris Knolls High School Photography, Digital Art, and AP Art students will visit Grounds for Sculpture.
Danielle Stauss, Lewis Gabriele, Nicholas Livigne + parent chaperones and nurse Art Trip#AT-05100	New York, NY November 15, 2024	Morris Hills High School AP Art History & AP Art Studio students will visit the Metropolitan Museum of Art.
Samara McGhee, Lindsay Dunn Forensics & Debate Advisors Trip#AT-05189	Randolph, NJ November 23, 2024	Morris Knolls High School Speech and Debate students will compete in several events for placement in the state and regionals tournament during the Fall Classic at Randolph

Staff Member Department	Location Date	Field Trip
		High School.
Nicholas Livigne, Lewis Gabriele Art Trip#AT-05072	New York, NY December 11, 2024	Morris Hills High School Gifted & Talented students involved with the Prop Shop in the Morris Hills Theater Arts Program will travel to Broadway to view <i>Harry Potter and the Cursed Child</i> and visit the Museum of Theatre.
Brian Bollette, Will Livingston, Ben Smolinski, Joey Schiele Wrestling Coaches Trip#AT-5220/5221	Manahawkin, NJ December 13-14, 2024	Morris Hills High School Boys Varsity Wrestling team members will compete in the Robin Leff Invitational Boys Wrestling Tournament at Southern Regional High School. (Hote/Food Covered By Booster Club)
Aaron Lipsen, Stacy Wieringa + 3 parent chaperones Art/Social Studies Trip#AT-05099	New York, NY December 17, 2024	Morris Knolls High School European History, Philosophy, and AP Art History students will visit the Metropolitan Museum of Art and Central Park
Laura Malec, Robert Geary, Jennifer Volz, Maria Graziano, Kristi Augenstein Ski & Snowboard Club Advisors Trip#AT-05044	Tannersville, PA January 9, 2025	Morris Knolls High School Ski & Snowboard Club members will participate in weekly trips to Camelback.
Colleen Perry, parent chaperones + 2 chaperones TBD DECA Trip#AT-04981	Mahwah, NJ <del>January 13, 2025</del> <b>CHANGED TO: JANUARY 14, 2025</b>	Morris Hills High School DECA members will compete at the district level in an academic competition.
Laura Malec, Robert Geary, Jennifer Volz, Maria Graziano, Kristi Augenstein Ski & Snowboard Club Advisors Trip#AT-05045	Tannersville, PA January 16, 2025	Morris Knolls High School Ski & Snowboard Club members will participate in weekly trips to Camelback.
Brian Bollette, Will Livingston, Ben Smolinski, Joey Schiele Wrestling Coaches Trips#AT-5222/5223	Moorestown, NJ January 17-18, 2025	Morris Hills High School Boys Varsity Wrestling team members will compete in the Jack Welch Duals Wrestling Tournament at Moorestown High School.
Laura Malec, Robert Geary, Jennifer Volz, Maria Graziano, Kristi Augenstein Ski & Snowboard Club Advisors Trip#AT-05046	Tannersville, PA January 23, 2025	Morris Knolls High School Ski & Snowboard Club members will participate in weekly trips to Camelback.
Laura Malec, Robert Geary, Jennifer Volz, Maria Graziano, Kristi Augenstein Ski & Snowboard Club Advisors Trip#AT-05047	Tannersville, PA January 30, 2025	Morris Knolls High School Ski & Snowboard Club members will participate in weekly trips to Camelback.
Laura Malec, Robert Geary, Jennifer Volz, Maria Graziano, Kristie Augenstein Ski & Snowboard Club Advisors Trip#AT-05048	Tannersville, PA February 6, 2025	Morris Knolls High School Ski & Snowboard Club members will participate in weekly trips to Camelback.
Jennifer Volz, Laura Malec, Robert Geary, Kristi Augenstein + 1 nurse Trip#AT-05043	South Burlington, VT February 7 - 9, 2025	Morris Knolls High School Ski & Snowboard Club members will attend a weekend trip at SugarBush Mountain.
Mary Miraldi Technology Trip#AT-05124	Newark, NJ March 21, 2025	Morris Knolls High School Engineering Design students will compete in the NJIT David Good 3D Printed Bridge Competition.
Keith Kasper Technology Trip#AT-05092	Bridgewater, NJ March 22, 2025	Morris Knolls High School TV & Film Production students will compete in the SkillsUSA State Competition at Somerset County Vo-Tech.
Mary Miraldi Technology Trip#AT-05078	Newark, NJ April 5, 2025	Morris Knolls High School Engineering and Architecture students will compete in the SkillsUSA State Competition at Payne Tech.
Tiffany Doltz, Marc Berman Aviation Trip#AT-05123 (MH) Trip#AT-05125 (MK)	Morristown, NJ April 30, 2025	Morris Hills High School and Morris Knolls High School Aviation students will have the opportunity to learn about a potential career in Aviation by receiving various demonstrations, viewing static displays of aircraft and airfield equipment, as well as talking with industry experts.

- Authorized accepting, with regret, the resignation of the following personnel for the purpose of retirement:

Name	Position	Loc.	Eff. Date
Garcia, Marco	Custodian	MK	12/31/24

Roza, Enrique	Custodian	MK	10/31/24
Hagenbush, Jean	Security Support Personnel	MH	09/30/24
Paulson, Mary	Teacher of Spanish	MH	06/30/25
Rosenberg, Kevin	Teacher of Social Studies	MK	10/11/24

- Authorized accepting, the resignation of the following personnel:

Name	Position	Loc.	Eff. Date
Rozynski, Jonathan	Teacher of Spanish	MK	10/29/24
Williams, Michael	Security Support Personnel	MH	08/30/24

- Authorized for the 2024-2025 school year, the rescinding of staff and payment of salary for the following position:

Name	Position	Loc.	Eff. Date
Mucci, Ashley	Extended School Year Staff Assistant	MK	08/26/24

- Authorized for the 2024-2025 school year the change of position:

Position Name	Position Title	Loc.	Effective Dates <i>(all dates are on or about)</i>
<b>From:</b> Secretary Grade C <b>To:</b> Non-Unit Secretary	Secretary to the Director of Special Services	Dist.	08/20/2025 - 06/30/2025

- Authorized for the 2024-2025 school year two new job descriptions and one revised job description, as follows:

- Secretary to the Assistant Principal and District Director/Supervisor (New)
- Teacher Coordinator of the Gifted & Talented Program (Revised)
- Secretary to the Assistant Principal (Revised)
- Supervisor of Adult High School/IB (International Baccalaureate) Program and District Enrollment (New)

- Authorized for the 2024-2025 school year the Non-Certified Site Manager Sidebar Agreement between the Morris Hills Regional Board of Education and the Morris Hills Regional District Education Association.

- Authorized for the 2024-2025 school year the change of assignment and payment of salary of the following staff members:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
Employee #069719	<b>From:</b> Supervisor of School Counseling <b>To:</b> Supervisor of Adult High School/IB Program and District Enrollment	<b>From:</b> MH <b>To:</b> Dist.	12/1/2024 - 6/30/25
Hartsuiker, Michelle	<b>From:</b> Secretary Grade B <b>To:</b> Secretary Grade B1	<b>From:</b> MK <b>To:</b> MH	<b>From:</b> 7/1/24-9/16/24 <b>To:</b> 9/17/24-6/30/25
Miller, Jenna	<b>From:</b> Teacher of English <b>To:</b> Teacher Coordinator of the Gifted & Talented Program	<b>From:</b> MK <b>To:</b> MH	11/1/24 - 6/30/25

- Authorized for the 2024-2025 school year the reinstatement of the payment of a Boiler License/Black Seal stipend for the following staff members:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
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Suarez, Gustavo	Boiler License/Black Seal License	MH	9/1/24 - 6/30/25
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- Authorized for the 2024-2025 school year the appointment of staff and payment of stipend for the following 1/6 positions:

Name	Position	Loc.	Effective Dates (all dates are on or about)
Vasile, Anthony	Teacher of Special Education	MK	8/27/24 - 11/15/24
Cordero, Meaghan	Teacher of English	MH	11/1/24 - 3/31/25
Russo, Cara	Teacher of English	MH	11/1/24 - 3/31/25
Carroll, Nicole	Teacher of English	MH	11/1/24 - 3/31/25
Maloupis, Elizabeth	Teacher of English	MH	11/1/24 - 3/31/25
Giovine, Robert	Teacher of English	MH	11/1/24 - 3/31/25

- Authorized for the 2024-2025 school year the following leave of absence:

Name	Position	Loc.	Effective Dates (all dates are on or about)			
			Sick and/or Personal	FMLA / NJFLA	Unpaid	Return to Work
DiSerio, Diana	Bus Driver Full-Run	Dist.	8/19/24 - 9/30/24	10/1/24 - 11/25/24	N/A	11/26/24

- Authorized for the 2024-2025 school year the appointment of staff and payment of salary of the following non-certified positions, subject to receipt of required documentation:

Name	Position	Loc.	Effective Dates (all dates are on or about)
Vasan, Bindu	Secretary, Grade B	MK	10/1/24 - 6/30/25
Vargas, Hernan	Bus Driver Full-Run	Dist.	10/1/24 - 6/30/25
DiGennaro, Mark	Security Support Personnel	MH	9/17/24 - 6/30/25
Coffey, Patrick	Security Support Personnel	MK	9/18/24 - 6/30/25
Trisler, Sean	Technology Honor Society	MH	3/16/25 - 6/30/25
Trisler, Sean	TSA Advisor	MH	9/1/24 - 6/30/25
Trollinger, Adam	Gaming Club Advisor	MK	9/1/24 - 6/30/25
Gizzi, Noelle	From: Costuming, 1.0 position To: Costuming, .5 position	MK	From: 9/1/24-6/30/25 To: 9/1/24-1/31/25
Mortensen, Daniel	Business Honor Society	MK	3/16/25 - 6/30/25
Mein, Timothy	Assistant Boys Indoor Track Coach	MH	12/1/24 - 3/15/25
Dillon, Brian	Assistant Girls Lacrosse Coach	MH	3/16/25 - 6/30/25
Diaz, Andres	Assistant Girls Wrestling Coach	MH	12/1/24 - 3/15/25
DiStasio, Daniel	Assistant Baseball Coach	MK	3/16/25 - 6/30/25

- Authorized a horizontal advancement for the following certified personnel, in accordance with the 2024-2029 Negotiated Agreement between the Morris Hills Regional District Education Association



and the Morris Hills Regional District Board of Education, upon renewal of contract for the 2024-2025 school year:

Name	Position	Loc.	Step	Effective Dates <small>(all dates are on or about)</small>
Cemelli, Jeffrey	Teacher of Mathematics	MH	From: BA To: MA+30	8/26/24 - 6/30/25

- Authorized for the Summer of 2024 the appointment of staff and payment of salary of the following positions:

Name	Position	Loc.
Sikes, Karen	Extended School Year Staff Assistant	MK

- Authorized for the 2024-2025 school year the appointment of the following Substitute employees:

Name	Substitute Position	Period <small>(all dates are on or about)</small>	Cert.
Yaeger-Craig, Nancy	Substitute Teacher	9/19/24 - 6/30/25	Teacher Certificate
Gerber, Emily	Substitute Teacher	9/19/24 - 6/30/25	County Certificate
Pasupulati, Padmaja	Substitute Teacher	9/19/24 - 6/30/25	County Certificate
Welsch, Alexis	Substitute Teacher	8/26/24 - 6/30/25	County Certificate
Woods, Robert	Substitute Teacher	8/26/24 - 6/30/25	County Certificate
Riker, Patricia	Substitute Nurse	9/19/24 - 6/30/25	Nurse Certificate
Wisolmerski, Theresa	Substitute CST	8/26/24 - 6/30/25	LDt-C Certificate

- Authorized for the 2024-2025 school year the appointment of staff and rate of pay for the following positions:

Name	Position	Loc.	Period <small>(all dates are on or about)</small>	Add'l Info.
Jiminez, Jeffrey	Translation Svcs.	MH	8/26/24 - 6/30/25	As needed
Shubert, Joseph	ACT Bootcamp, Mathematics	MK	12/10/24-12/12/24; 4/1/25 - 4/3/25	6 days
Trollinger, Adam	ACT Bootcamp, Science	MK	12/10/24-12/12/24; 4/1/25 - 4/3/25	6 days
Lemley, Christopher	SAT Bootcamp, Mathematics	MK	10/30/24-10/31/24	2 days
Lakatos, Sara	SAT Bootcamp, Lang. Arts	MK	10/30/24-10/31/24; 3/4/25 & 3/6/25; 4/30/25 & 5/1/25	6 days
Adessa, Jodie	MCAPA Additional Pay	MK	9/1/24 -6/30/25	<b>From:</b> up to 36 hours <b>To:</b> Up to 41 hours
Dunn, Lindsay	MCAPA Additional Pay	MK	9/1/24 -6/30/25	<b>From:</b> up to 37.5 hours <b>To:</b> Up to 42.5 hours
Izsa, Brett	MCAPA Additional Pay	MK	9/1/24 -6/30/25	<b>From:</b> up to 20.5 hours <b>To:</b> Up to 22 hours
Peluso, Lisa	MCAPA Additional Pay	MK	9/1/24 -6/30/25	<b>From:</b> up to 9 hours <b>To:</b> Up to 10.5 hours
Jackson, Lauren	SLE Work Study Program	MH	12 hours/month	As needed
Salisbury, Angela	SLE Work Study Program	MK	16 hours/month	As needed
Geller, Randi	Before/After School Activities/ Athletic Aide	Dist.	9/1/24 - 6/30/25	As needed
Geller, Randi	Substitute Bus Aide	Dist.	9/1/24 - 6/30/25	As needed
Harris, Andrea	Athletic Extra Pay (Event)	Dist.	9/17/24 - 6/30/25	As

Name	Position	Loc.	Period <i>(all dates are on or about)</i>	Add'l Info.
				needed
Nienstadt, Jennifer	Athletic Extra Pay (Event)	Dist.	9/17/24 - 6/30/25	As needed
Obra, Rusty	Athletic Extra Pay (Event)	Dist.	9/17/24 - 6/30/25	As needed
Minitier, Craig	Homebound Instructor	Dist.	7/1/24 - 6/30/25	As needed
Jimenez, Jeffrey	ESL Parent Nights	MH	10/22/24; 1/10/25 and/or 4/9/25	As needed
Maravi, Jose	ESL Parent Nights	MH	10/22/24; 1/10/25 and/or 4/9/25	As needed
Montoya, Melissa	ESL Parent Nights	MH	10/22/24; 1/10/25 and/or 4/9/25	As needed
Romano, John	ESL Parent Nights	MH	10/22/24; 1/10/25 and/or 4/9/25	As needed
Zirkel, Jennifer	ESL Parent Nights	MH	10/22/24; 1/10/25 and/or 4/9/25	As needed

- Authorized for the 2024-2025 school year the appointments and salaries of staff for the Adult High School program:

Name	Position
Bouroult, Michael	Sub Supervisor
Jimenez-Arias, Denise	Sub Supervisor
Brunner, Patrick	Sub Supervisor
Cirigliano, Joseph	Sub Supervisor
Swicegood, Michele	Sub Supervisor
Roman, Christopher	Sub Supervisor

- Authorized for the second reading the following Policies and Regulation:

Number	Title	New or Revised
a. Bylaw 0141	Board Member Number and Term	Revised