



BOARDROOM

Highlights of Monthly Board of Education Meeting

February 2025

Superintendent’s Report

- ❖ Congratulations to all students who have earned perfect scores on the PSAT, SAT and ACT, or have been named by the National Merit Scholarship Program.

The enrollment figures as of February 20, 2025 are as follows:

	<i>Morris Hills</i>	<i>Morris Knolls</i>	<i>Total</i>
Grade 9	305	328	633
Grade 10	265	387	652
Grade 11	286	343	629
Grade 12	303	343	646
Adult HS	--	194	194
AMSE	181	--	181
APA	--	145	145
SE Self- Contained	--	46	46
TOTAL	1340	1786	3126

Mr. Nicholas J. Norcia
Superintendent

- Authorized the approval of the following Staff Conferences:

Staff Member Department	Location Date	Conference
Emily Barkocy Assistant Principal	Morristown, NJ February 25, 2025	Advanced K-12 Behavioral Threat Assessment and Management Training - Morris County
Keith Bigora Supervisor	Hamilton, NJ February 28, 2025	NJ Aviation Education Council's Aviation Symposium
Bianca DiFulco Mary O'Shea Robyn Vetter Susan Herschman Kelly Burrows CST/Nurse	East Hanover, NJ March 6, 2025	Brain Injury Alliance: Building a Multidisciplinary Treatment Team for Brain Injury Care
Stefana Niemoczynski Marilyn Sawicki Instructional Coach Technology	Online March 7, 2025	BER: Decreasing Defiant and Argumentative Behaviors - Practical Strategies
Kevin Doyle Supervisor of Science	Princeton, NJ March 11, 2025 April 22, 2025	Princeton University: What to Look for in the NGSS Classroom
Lauren Sherburne Stefana Niemoczynski Jenny Malin Instructional Coaches	Online March 13 - April 23, 2025 (Asynchronous)	Harvard Graduate School of Education: Instructional Coaching Through Change - Supporting Teachers in Action
Constance Conti Janine Rinaldi Special Education	Monroe, NJ March 14, 2025	NJPSA/FEA: Blending AI and Strategies in Educational Technology to Improve Instructional Outcomes
Tanya Stevenson World Language	New Brunswick, NJ March 19, 2025	FLENJ: Cultivate Curiosity - Inspiring Lifelong Language Learners - Chairperson
Kevin Doyle Supervisor of Science	Monroe Township, NJ March 21, 2025	NJPSA Annual Legislative Conference
Alyssa Radigan Supervisor of School Counseling	Atlantic City, NJ March 30 - April 1, 2025	L.E.A.D. Conference 2025
Monika Weissensee Science	Online April 10, 2025	MiniPCR Bio: Biotechnology Virtual Workshop
Maria Callanan Shari Russo Special Education	Morristown, NJ April 10, 2025	NJDOE: Advanced K-12 Behavioral Threat Assessment and Training - Morris County
Brenda Gupta Supervisor of School Counseling	Union, NJ April 11, 2025	NJ School Counselors Association: Speaker at the Spring Conference at Kean University
Danielle Van Der Veken Nicole Gentile Student Assistance Counselors	Online April 29, 2025	NJPSA/FEA: HIB Law Update
Kelly Lestrangle Special Education	Online May 8, 2025	Rutgers University: Quality Career Development - Making the Most of CBI for Career Exploration
Jennifer Toriello Director of Instructional Services- English	Online May 13, 2025	NJPSA/FEA: Hot Issues in School Law
Monika Weissensee Science	Salt Lake City, UT May 25 - June 7, 2025	College Board: AP Seminar Early Table Leader

Staff Member Department	Location Date	Conference
Joy Mazur English	Online May 31 - June 6, 2025	College Board: AP Literature Reader
John Hrynyk Social Studies	Online June 1 - June 7, 2025	College Board: AP Psychology Reader
Jennifer Volz Lora Santucci Mathematics	Online June 2 - June 6, 2025	College Board: AP Computer Science Reader
Lynn Lubrecht Mathematics	Online June 10 - June 17, 2025	College Board: AP Calculus Reader

- Authorized the approval of the following Field Trips:

Staff Member Department	Location Date
Justine Sobieski Martha Fundora Aviation Trip#AT-06263	Washington, NJ February 27, 2025
Lora Santucci Academic Decathlon Advisor Trip#At-06278	Washington Township, NJ March 1, 2025
Colleen Perry Keith Bigora Jenny Malin Jennifer Berk (Nurse) +1 Chaperone TBD CHANGED TO: Parent Chaperone DECA Trip#AT-04982/04983	Forked River & Atlantic City, NJ March 4-6, 2025
Kevin Doyle Marc Berman Aviation Trip#AT-06343	Newark, NJ March 7, 2025
John Nugent Maria Dalton Tracy Hornby Nikolette Fischetti AVID Trip#AT-06295	Newark, NJ March 11, 2025
Samara McGhee +1 chaperone TBD CHANGED TO: SCOTT JOHNSON Speech & Debate Trip#AT-05230 (3/14) Trip#AT-05229 (3/15)	Flemington, NJ March 14 & 15, 2025
Christopher Carrano Stephanie Fasano Anthony Vasile 8 Staff Assistants Nurse Special Education Trip#AT-06248	Rockaway, NJ March 17, 2025
Christopher Carrano Stephanie Fasano Anthony Vasile 8 Staff Assistants Nurse Special Education Trip#AT-06249	Denville, NJ March 19, 2025
Jihanne Radzieski Meghan Burgin Vincent Limon Nurse Trip#AT-06226	East Rutherford, NJ March 20, 2025
Nicole Gentile Danielle Van Der Veken Michele DePascale ADDED: CHRISTOPHER ROMAN (BACK-UP CHAPERONE)	Madison, NJ March 20, 2025

Staff Member Department	Location Date
Susan Young + Nurse Counseling/Gifted & Talented Trip#AT-06165	
Emma Evans Jenna Miller Peter Adams (emergency chaperone) Tracy Hornby (emergency chaperone) Nurse Gifted & Talented Trip#AT-05658/05660	Lawrenceville, NJ March 20 - 21, 2025 CHANGED TO: MARCH 20, 2025 & MARCH 21, 2025 (NOT OVERNIGHT)
Jenny Malin Michelle Lis Interact Club Advisors Trip#AT-05566	Bethlehem, PA February 25, 2025 CHANGED TO: MARCH 24, 2025
Christopher Carrano Stephanie Fasano Anthony Vasile Matthew Kelly 14 Staff Assistants Nurse Special Education Trip#AT-06252	Rockaway, NJ March 27, 2025
Lisa Peluso, Tammy Klinck APA Trip#AT-05037	New York, NY March 27, 2025
Harold Fahrer English Trip#AT-06336	Sewell, NJ March 29, 2025
Adam Trollinger HOSA Club Advisor Trip#AT-06322	Westampton Township, NJ March 30, 2025
Holly Bacilo Krystal Beck Social Studies Trip#AT-06207	Morristown, NJ April 1, 2025
Aaron Lipsen Stacey Wieringa Parent Chaperones Social Studies/Art Trip#AT-06287	New York, NY April 1, 2025
Holly Bacilo Tracy Hornby Social Studies Trip#AT-06209	Morristown, NJ April 3, 2025
Stefana Niemoczynski Jeffrey DeMiceli Trip#AT-06332	New York, NY April 4, 2025
Kevin Kane Erik Bradley Social Studies Trip#AT-06234	Morristown, NJ April 10, 2025
Joseph Konopinski Kadeem Dennis Aviation Trip#AT-06340	Whippany, NJ April 21, 2025
Jennifer Baggot Stephan Zdanowicz Terrence Reilly Nurse Physical Education/Health Trip#AT-06211	Bridgewater, NJ May 28, 2025

- Authorized a donation of various art supplies with an approximate value of \$500.00 from Ms. Audrey Rice to the Morris Hills Regional District Art Departments.
- Authorized a monetary donation in the amount of \$200.00 from the Morris County Chamber of Commerce to the Academy for the Performing Arts.
- Authorized a grant from DonorsChoose in the amount of \$494.75 to be used for the Morris Hills HOPE Club's Weekend Foods for our Families project.

- Authorized accepting, with regret, the resignation of the following personnel for the purpose of retirement:

Name	Position	Loc.	Eff. Date
Tierney, Patrick	Director of Facilities, Maintenance and Custodial Services	Dist.	6/30/2025
Merle, Elissa	School Counselor	MK	6/30/2025
Merle, Elissa	Ed Advisor	AHS	6/30/2025
Cirineo, Fernando	Custodial Night Supervisor	MH	6/30/2025

- Authorized accepting the resignation of the following personnel:

Name	Position	Loc.	Eff. Date
Ansal di, Gloria	Teacher of Mathematics	MH	6/30/2025
Ansal di, Gloria	Interact Club Advisor (.5 position)	MH	6/30/2025
Dul, Keith	Head Boys' Soccer Coach	MH	2/24/2025

- Authorized the 2024-2025 school year the creation of the following position:

Position	Loc.
Special Education Staff Assistant	MK

- Authorized for the 2025-2026 school year the creation of the following positions:

Position	Loc.
Child Study Team Coordinator (10-Month Position)	Dist.
Child Study Team Coordinator Summer Position	Dist.

- Authorized for the 2024-2025 school year the adoption of the following Job Description:

- a) Child Study Team Coordinator (10-Month Pensionable Stipend Position)

- Authorized for the 2024-2025 and/or 2025-2026 school years the following leaves of absence:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
Herman, Claire	Supervisor of Athletics & Health Services	MH	6/25/25-9/18/25
Gallo, Rachel	Teacher of Art	MK	5/19/25 - 12/16/25
Huerta, Mario	Bus Driver Full-Run	Dist.	2/12/25 - 5/8/25

- Authorized for the 2024-2025 school year the appointment of staff and payment of stipend for the following 1/6 positions:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
Dalton, Maria	Teacher of Spanish	MH	3/3/25-3/31/25
Henriques, Lindsay	Teacher of Spanish	MH	3/3/25-3/31/25
Paulson, Mary	Teacher of Spanish	MH	3/3/25-3/31/25
Ramos, Jennifer	Teacher of Spanish	MH	3/3/25-3/31/25
Quinones, Jacqueline	Teacher of Spanish	MH	3/3/25-3/31/25
Cordero, Meaghan	Teacher of English	MH	4/21/25-6/30/25
Russo, Cara	Teacher of English	MH	4/21/25-6/30/25
Diaz, Andres	Teacher of English	MH	4/21/25-6/30/25
Jacobson, Rebecca	Teacher of English	MH	4/21/25-6/30/25
Maloupis, Elizabeth	Teacher of English	MH	4/21/25-6/30/25
Salisbury, Angela	Teacher of Business	MK	3/28/25-4/25/25

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
Stief, Thomas	Teacher of Business	MK	3/28/25-4/25/25
Mortensen, Daniel	Teacher of Business	MK	3/28/25-4/25/25
Malin, Jenny	Teacher of Business	MK	3/28/25-4/25/25
Geary, Robert	Teacher of Business	MK	3/28/25-4/25/25
Denton, Nicole	Teacher of Special Education, Math	MK	2/24/25-6/30/25

- Authorized for the 2024-2025 school year a change of assignment and payment of salary of the following staff members:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
Lopez, Lina	From: Transp. Aide AM or PM To: Transp. Aide AM & PM	Dist.	3/1/25 - 6/30/25
Rendon, Marta	From: Custodian 2nd Shift To: Custodian 1st Shift (Tues.-Sat.)	From: SS-Wharton To: MK	2/25/25 - 6/30/25
Calle Chocho, Lucy	From: Part-time Custodian To: Custodian 2nd Shift	From: Dist. To: SS- Wharton	2/25/25 - 6/30/25
Rieger, Robert	From: Substitute Teacher To: Special Education Staff Assistant	From: Dist. To: MK	3/3/23 - 6/30/25

- Authorized for the 2024-2025 school year the appointment of staff and payment of salary of the following non-certified positions, subject to receipt of required documentation:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
Rivera, Vanessa	Secretary Athletic Department	MH	4/25/25 - 6/30/25
Mesa, Katelyn	Secretary Counseling Dept.	MH	3/01/25 - 6/30/25
Mankofsky, Lynn	Secretary Counseling Dept.	MK	4/24/25 - 6/30/25
Hayden, Patrick	Bus Driver, Full-Run	Dist.	2/25/25 - 6/30/25
Gust, Daniel	Assistant Boys Spring Track & Field Coach	MH	3/16/25 - 6/30/25
Dunn, Lindsay	Assistant Golf Coach	MK	3/16/25 - 6/30/25
Fischer, Thomas	Assistant Baseball Coach	MK	3/16/25 - 6/30/25
Tepper, Alexandra	Assistant Girls Lacrosse Coach	MK	3/16/25 - 6/30/25
Consales, Richard	Robotics Advisor (leave replacement)	MH	3/02/25 - 6/03/25
DeLaRosa Mota, Elvin	Black Seal / Boiler License Stipend	MH	2/16/25 - 6/30/25

- Authorized for the 2025-2026 school year the appointment of staff and payment of salary of the following non-certified positions, subject to receipt of required documentation:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
Dul, Keith	Head Girls' Soccer Coach	MH	9/1/25-11/30/25

- Authorized for the 2024-2025 school year a horizontal advancement for the following certified personnel, in accordance with the 2024-2029 Negotiated Agreement between the Morris Hills Regional District Education Association and the Morris Hills Regional District Board of Education:

Name	Position	Loc.	Step / Salary <i>*(prorated)</i>	Effective Dates <i>(all dates are on or about)</i>
Fahrer, Harold	Teacher of English	MH	From: BA To: MA	2/1/25 -6/30/25

- Authorized for the 2024-2025 school year the appointment of the following Substitute employees:

Name	Substitute Position	Period <i>(all dates are on or about)</i>	Cert.
Rosen, Ariel	Substitute Teacher	2/18/25-6/30/25	County Certificate
Salmon, Aryanna	Substitute Teacher	2/18/25-6/30/25	County Certificate

- Authorized for the 2024-2025 school year the appointment of staff and payment of fees for the Staff Development Workshop

- Authorized for the 2024-2025 school year the appointment of staff and rate of pay for the following positions:

Name	Position	Loc.	Period <i>(all dates are on or about)</i>	Add'l Info.
Hayden, Patrick	Bus Driver Additional Hourly	Dist.	3/1/25- 6/30/25	As needed
Brady, Jennifer	Special Ed. Staff Assistant for Non-School Day Trip	MK	4/23/25 - 4/27/25	Up to 7.5 hours/day on non-school day(s)
Izsa, Brett	Athletic Extra Pay (Event & Hourly)	Dist.	2/1/25 - 6/30/26	As needed

- Authorized for the 2024-2025 school year the appointment of a volunteer coach as follows:

Name	Position	School
Vitolo, Giac	Volunteer Girls' Spring Lacrosse Coach	Morris Knolls

- Authorized for the first reading the following Policy and Regulation:

Number	Title	New or Revised
a. Policy 9163	Spectator Code of Conduct for Interscholastic Events (M)	New
b. Regulation 5112	Entrance Age	Revised

- Authorized for the second reading the following Policies and Regulations:

Number	Title	New or Revised
a. Policy 2417	Student Intervention and Referral Services	Revised
b. Policy 5512	Harassment, Intimidation or Bullying	Revised
c. Policy 5533	Student Smoking	Revised
d. Policy 7441	Electronic Surveillance in School Buildings and on School Grounds	Revised
e. Policy 9320	Cooperation with Law Enforcement Agencies	Revised
f. Regulation 2417	Student Intervention and Referral Services	Revised
g. Regulation 5533	Student Smoking	Revised
h. Regulation 7441	Electronic Surveillance in School Buildings and on School Grounds	Revised
i. Regulation 9320	Cooperation with Law Enforcement Agencies	Revised