



Preferred Provider Organization (PPO) Medical Plan

Schedule of Benefits

For Education Association Employees

Prepared exclusively for:

Policyholder: Morris Hills Regional District

Group policy number: GP-285512
Schedule of Benefits 2A

Group policy effective date: July 1, 2018

Plan effective date: July 1, 2018

Plan issue date: January 11, 2019

Underwritten by Aetna Life Insurance Company in the state of New Jersey.

Schedule of benefits

This schedule of benefits lists the **deductibles** and **copayments/coinsurance**, if any, that apply to the services you receive under this plan. You should review this schedule to become familiar with your **deductibles** and **copayments/coinsurance** and any limits that apply to the services.

How to read your schedule of benefits

- When we say:
 - “In-network coverage”, we mean you get care from **network providers**.
 - “Out-of-network coverage”, we mean you can get care from **out-of-network providers**.
- The **deductibles** and **copayments/coinsurance** listed in the schedule of benefits below reflect the **deductibles** and **copayment/coinsurance** amounts under your plan.
- You are responsible to pay any **deductibles, copayments** and **coinsurance**.
- The **coinsurance** listed in the schedule of benefits reflects the member **coinsurance** percentage. This is the **coinsurance** amount you pay.
- You are responsible for full payment of any health care services you receive that are not a **covered benefit**.
- This plan has maximums for specific **covered benefits**. For example, these could be visit, day or dollar maximums. They are combined maximums between **network providers** and **out-of-network providers** unless we state otherwise.
- At the end of this schedule you will find detailed explanations about your:
 - **Deductible**
 - **Maximum out-of-pocket limits**
 - **Maximums**

Important note:

All **covered benefits** are subject to the Calendar Year **deductible** and **copayment/coinsurance** unless otherwise noted in the schedule of benefits below.

We are here to answer any questions. Contact Member Services by logging onto your Aetna Navigator® secure member website at www.aetna.com or at the toll-free number on your ID card.

The coverage described in this schedule of benefits will be provided under **Aetna Life Insurance Company’s group policy**. This schedule of benefits replaces any schedule of benefits previously in effect under the **group policy**. Keep this schedule of benefits with your booklet-certificate.

Plan features	Deductible/Maximums	
	In-network coverage	Out-of-network coverage
Deductible		
You have to meet your Calendar Year deductible before this plan pays for benefits.		
Individual	\$200 per Calendar Year	\$200 per Calendar Year
Family	\$400 per Calendar Year	\$400 per Calendar Year

Deductible waiver		
The Calendar Year in-network deductible is waived for all of the following eligible health services :		
<ul style="list-style-type: none"> • Preventive care and wellness • Family planning services - female contraceptives 		
Maximum out-of-pocket limit		
Maximum out-of-pocket limit per Calendar Year.		
Individual	\$600 per Calendar Year	\$600 per Calendar Year
Family	\$1,200 per Calendar Year	\$1,200 per Calendar Year

See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Eligible health services	In-network coverage*	Out-of-network coverage*
Preventive care and wellness		
Routine physical exams		
Performed at a physician's office	0% per visit No deductible applies	0% (of the recognized charge) per visit No deductible applies
Covered persons through age 21:	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration guidelines for children and adolescents. For details, contact your physician or Member Services by logging onto your Aetna Navigator® secure member website at www.aetna.com or calling the number on the back of your ID card.	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration guidelines for children and adolescents. For details, contact your physician or Member Services by logging onto your Aetna Navigator® secure member website at www.aetna.com or calling the number on the back of your ID card.
Covered persons age 22 and over but less than 65: Maximum visits per Calendar Year	1 visit	1 visit
Covered persons age 65 and over: Maximum visits per Calendar Year	1 visit	1 visit
Health wellness promotion program		
Recommended immunizations for all adults Annual: <ul style="list-style-type: none"> • blood tests and lifestyle behavior counseling for covered persons age 20 and over • A pap smear for female covered persons age 20 and over • Stool examination for presence of 	No charge No charge No charge	0% (of the recognized charge) per visit No deductible applies 0% (of the recognized charge) per visit No deductible applies 0% (of the recognized charge) per visit No deductible applies

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<p>blood for covered persons age 40 or over</p> <ul style="list-style-type: none"> • A mammogram for female covered persons age 40 or over 	No charge	0% (of the recognized charge) per visit No deductible applies
<p>Every 5 years:</p> <ul style="list-style-type: none"> • Glaucoma test for covered persons age 35 and over 	No charge	0% (of the recognized charge) per visit No deductible applies
<ul style="list-style-type: none"> • A left-sided colon examination of 35 or 60 centimeters for covered persons age 45 and over 	No charge	0% (of the recognized charge) per visit No deductible applies
No deductible applies		

Preventive care immunizations

Performed in a facility or at a physician’s office	0% per visit No deductible applies	0% (of the recognized charge) per visit No deductible applies
	<p>Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.</p> <p>For details, contact your physician or Member Services by logging onto your Aetna Navigator® secure member website at www.aetna.com or calling the number on the back of your ID card.</p>	<p>Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.</p> <p>For details, contact your physician or Member Services by logging onto your Aetna Navigator® secure member website at www.aetna.com or calling the number on the back of your ID card.</p>

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Well woman preventive visits routine gynecological exams (including pap smears)		
Performed at a physician's , obstetrician (OB), gynecologist (GYN) or OB/GYN office	0% per visit No deductible applies	0% (of the recognized charge) per visit No deductible applies
Maximums	Subject to any age limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration.	Subject to any age limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration.
Maximum visits per Calendar Year	1 visits	1 visits
Preventive screening and counseling services		
Office visits <ul style="list-style-type: none"> • Obesity and/or healthy diet counseling • Misuse of alcohol and/or drugs • Use of tobacco products • Sexually transmitted infection counseling • Genetic risk counseling for breast and ovarian cancer 	0% per visit No deductible applies	0% (of the recognized charge) per visit No deductible applies
Obesity and/or healthy diet counseling maximums:		
Maximum visits per Calendar Year (This maximum applies only to covered persons age 22 and older.)	26 visits (however, of these only <i>10</i> visits will be allowed under the plan for healthy diet counseling provided in connection with Hyperlipidemia (high cholesterol) and other known risk factors for cardiovascular and diet-related chronic disease)	26 visits (however, of these only <i>10</i> visits will be allowed under the plan for healthy diet counseling provided in connection with Hyperlipidemia (high cholesterol) and other known risk factors for cardiovascular and diet-related chronic disease)
Note: In figuring the maximum visits, each session of up to 60 minutes is equal to one visit.		
Misuse of alcohol and/or drugs maximums:		
Maximum visits per Calendar Year	5 visits	5 visits
Note: In figuring the maximum visits, each session of up to 60 minutes is equal to one visit.		

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Use of tobacco products maximums:		
Maximum visits per Calendar Year	8 visits	8 visits
Note: In figuring the maximum visits, each session of up to 60 minutes is equal to one visit.		
Sexually transmitted infection counseling maximums:		
Maximum visits per Calendar Year	2 visits	2 visits
Note: In figuring the maximum visits, each session of up to 30 minutes is equal to one visit.		
Genetic risk counseling for breast and ovarian cancer maximums:		
Genetic risk counseling for breast and ovarian cancer	Not subject to any age or frequency limitations	Not subject to any age or frequency limitations
Routine cancer screenings (applies whether performed at a physician's, specialist office or facility)		
Routine cancer screenings	0% per visit No deductible applies	0% (of the recognized charge) per visit No deductible applies
Maximums	Subject to any age; family history; and frequency guidelines as set forth in the most current: <ul style="list-style-type: none"> Evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force; and The comprehensive guidelines supported by the Health Resources and Services Administration. For details, contact your physician or Member Services by logging onto your Aetna Navigator® secure member website at www.aetna.com or calling the number on the back of your ID card.	Subject to any age; family history; and frequency guidelines as set forth in the most current: <ul style="list-style-type: none"> Evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force; and The comprehensive guidelines supported by the Health Resources and Services Administration. For details, contact your physician or Member Services by logging onto your Aetna Navigator® secure member website at www.aetna.com or calling the number on the back of your ID card.
Lung cancer screening maximums	1 screening every Calendar Year	1 screening every Calendar Year
Important note: Any lung cancer screenings that exceed the lung cancer screening maximum above are covered under the <i>Outpatient diagnostic testing</i> section.		

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Prenatal care		
Prenatal care services (provided by an obstetrician (OB), gynecologist (GYN), and/or OB/GYN)		
Preventive care services only	0% per visit No deductible applies	0% (of the recognized charge) per visit No deductible applies
Important note: You should review the <i>Maternity and related newborn care</i> sections. They will give you more information on coverage levels for maternity care under this plan.		
Comprehensive lactation support and counseling services		
Lactation counseling services – facility or office visits	0% per visit No deductible applies	0% (of the recognized charge) per visit No deductible applies
Lactation counseling services maximum per Calendar Year either in a group or individual setting	6 visits	6 visits
Important note: Any visits that exceed the lactation counseling services maximum are covered under physician services office visits.		
Breast feeding durable medical equipment		
Breast pump supplies and accessories	0% per item No deductible applies	0% (of the recognized charge) per item No deductible applies
Important note: See the <i>Breast feeding durable medical equipment</i> section of the booklet-certificate for limitations on breast pump and supplies.		
Family planning services – female contraceptives		
Counseling services		
Female contraceptive counseling services office visit	0% per visit No deductible applies	0% (of the recognized charge) per visit No deductible applies
Contraceptive counseling services maximum visits per Calendar Year either in a group or individual setting	2 visits	2 visits
Important note: Any visits that exceed the contraceptive counseling services maximum are covered under physician services office visits.		

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Devices		
Female contraceptive device provided, administered, or removed, by a physician during an office visit	0% per item No deductible applies	0% (of the recognized charge) per visit No deductible applies
Female voluntary sterilization		
Inpatient	0% per admission No deductible applies	0% (of the recognized charge) per admission No deductible applies
Outpatient	0% per visit No deductible applies	0% (of the recognized charge) per visit No deductible applies
Eligible health services	In-network coverage	Out-of-network coverage
Physicians and other health professionals		
Physicians and specialists office visits (non-surgical)		
Physician services		
PCP's office hours visits (non-surgical) non preventive care	20% (of the negotiated charge) per visit	20% (of the recognized charge) per visit
Immunizations when not part of the physical exam		
Immunizations when not part of the physical exam	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.

Telemedicine and/or telehealth consultation with a physician

Your plan covers **telemedicine** and/or **telehealth** only when you and your dependents get your consult through a **provider** who has contracted with **Aetna** to offer these services. You and your dependents can log on to the Aetna Navigator® secure member website at www.aetna.com or call Member Services at the number shown on the ID card for more information.

The plan's cost sharing is 20% of the **negotiated charge** per consultation.

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Specialist		
Specialist office visits		
Office hours visits (non-surgical)	20% (of the negotiated charge) per visit	20% (of the recognized charge) per visit
Physician surgical services		
Physicians and specialists office visits		
Performed at a physician's PCP office	0% (of the negotiated charge) per visit No deductible applies	0% (of the recognized charge) per visit No deductible applies
Performed at a specialist's office	20% (of the negotiated charge) per visit	20% (of the recognized charge) per visit
Alternatives to physician office visits		
Walk-in clinic visits		
Walk-in clinic non-emergency visit <i>(includes coverage for immunizations)</i>	20% (of the negotiated charge) per visit	20% (of the recognized charge) per visit
	Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention. For details, contact your physician or Member Services by logging onto your Aetna Navigator® secure member website at www.aetna.com or calling the number on the back of your ID card.	Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention. For details, contact your physician or Member Services by logging onto your Aetna Navigator® secure member website at www.aetna.com or calling the number on the back of your ID card.

Telemedicine and/or telehealth consultation with a specialist

Your plan covers **telemedicine** and/or **telehealth** only when you and your dependents get your consult through a **provider** who has contracted with **Aetna** to offer these services. You and your dependents can log on to the Aetna Navigator® secure member website at www.aetna.com or call Member Services at the number shown on the ID card for more information.

The plan's cost sharing is 20% of the **negotiated charge** per consultation.

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Eligible health services	In-network coverage	Out-of-network coverage
Hospital and other facility care		
Hospital care		
Inpatient hospital	0% (of the negotiated charge) per admission No deductible applies	0% (of the recognized charge) per admission No deductible applies
Alternatives to hospital stays		
Outpatient surgery and physician surgical services		
	0% (of the negotiated charge) per visit No deductible applies	0% (of the recognized charge) per visit No deductible applies
Anesthesia and hospital charges for dental care		
Hospital charges	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.
Home health care		
Outpatient	0% (of the negotiated charge) per visit No deductible applies	0% (of the recognized charge) per visit No deductible applies
Hospice care		
Inpatient facility	0% (of the negotiated charge) per admission No deductible applies	0% (of the recognized charge) per admission No deductible applies
Maximum days per lifetime	Unlimited	Unlimited
Hospice care		
Outpatient	0% (of the negotiated charge) per visit No deductible applies	0% (of the recognized charge) per visit No deductible applies
Outpatient private duty nursing		
Outpatient private duty nursing	20% (of the negotiated charge) per visit	20% (of the recognized charge) per visit

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Skilled nursing facility		
Inpatient facility	0% (of the negotiated charge) per admission No deductible applies	0% (of the recognized charge) per admission No deductible applies
Eligible health services	In-network coverage	Out-of-network coverage
Emergency services and urgent care		
Emergency services		
Hospital emergency room	0% (of the negotiated charge) per visit No deductible applies	Paid the same as in-network coverage
Non-emergency care in a hospital emergency room	0% (of the negotiated charge) per visit No deductible applies	0% (of the recognized charge) per visit No deductible applies
Important Note: As out-of-network providers do not have a contract with us the provider may not accept payment of your cost share, (deductible, copayment, and coinsurance), as payment in full. You may receive a bill for the difference between the amount billed by the provider and the amount paid by this plan. If the provider bills you for an amount above your cost share, you are not responsible for paying that amount. You should send the bill to the address listed on the back of your ID card, and we will resolve any payment dispute with the provider over that amount. Make sure the member's ID number is on the bill.		
Urgent care		
Urgent medical care (at a non- hospital free standing facility)	0% (of the negotiated charge) per visit No deductible applies	0% (of the recognized charge) per visit No deductible applies

Eligible health services	In-network coverage	Out-of-network coverage
Specific conditions		
Autism spectrum disorder and other developmental disabilities		
Autism spectrum disorder treatment	20% (of the negotiated charge) per visit	20% (of the recognized charge) per visit
Autism spectrum disorder diagnosis and testing	20% (of the negotiated charge) per visit	20% (of the recognized charge) per visit
Applied behavior analysis	0% per visit No deductible applies	0% (of the recognized charge) per visit No deductible applies
Physical therapy and occupational therapy	20% (of the negotiated charge) per visit	20% (of the recognized charge) per visit
Speech therapy	20% (of the negotiated charge) per visit	20% (of the recognized charge) per visit
If your dependent receives services through the New Jersey Early Intervention System the portion of the family cost share related to such services is a covered benefit . Refer to the Schedule of Benefits under Primary Care Physician visit for the family cost share.		
Coverage for diagnosis and treatment, including behavioral therapy, will continue to be provided the same as any other illness under this plan.		
Birthing center		
Inpatient	0% (of the negotiated charge) per admission No deductible applies	0% (of the recognized charge) per admission No deductible applies
Outpatient infertility services		
Performed at an infertility specialist office	20% (of the negotiated charge) per visit	20% (of the recognized charge) per visit
Diabetic equipment, supplies and education		
Diabetic equipment, supplies and education	20% (of the negotiated charge) per visit	20% (of the recognized charge) per visit
Family planning services - other		
Voluntary sterilization for males		
Outpatient	20% (of the negotiated charge) per visit	20% (of the recognized charge) per visit

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Voluntary termination of pregnancy		
Outpatient	20% (of the negotiated charge) per visit	20% (of the recognized charge) per visit
Maternity and related newborn care		
Inpatient	0% (of the negotiated charge) per admission No deductible applies	0% (of the recognized charge) per admission No deductible applies
Delivery services and postpartum care services		
Performed in a facility or at a physician's office	0% (of the negotiated charge) per visit No deductible applies	0% (of the recognized charge) per visit No deductible applies
Other prenatal care services	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.
Mental health treatment - inpatient		
Inpatient mental disorders during a hospital confinement Inpatient residential treatment facility Coverage is provided under the same terms, conditions as any other illness .	0% (of the negotiated charge) per admission No deductible applies	0% (of the recognized charge) per admission No deductible applies
Mental health treatment - outpatient		
Outpatient mental health treatment office visits to a physician or behavioral health provider (includes telemedicine and/ or telehealth) consultations Coverage is provided under the same terms, conditions as any other illness .	20% (of the negotiated charge) per visit	20% (of the recognized charge) per visit

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<p>Outpatient mental health treatment office visits to a physician or behavioral health provider (includes telemedicine and/ or telehealth) cognitive behavior therapy consultations</p> <p>Coverage is provided under the same terms, conditions as any other illness.</p>	<p>20% (of the negotiated charge) per visit</p>	<p>20% (of the recognized charge) per visit</p>
<p>Other outpatient mental health treatment (includes skilled behavioral health services in the home)</p> <p>Partial hospitalization treatment (at least 4 hours, but less than 24 hours per day of clinical treatment)</p> <p>Intensive outpatient program (at least 2 hours per day and at least 6 hours per week of clinical treatment)</p>	<p>0% (of the negotiated charge) per visit</p> <p>No deductible applies</p>	<p>0% (of the recognized charge) per visit</p> <p>No deductible applies</p>

<p>Substance related disorders treatment - inpatient</p>		
<p>Inpatient substance abuse detoxification during a hospital confinement</p> <p>Inpatient substance abuse rehabilitation during a hospital confinement</p> <p>Inpatient residential treatment facility during a hospital confinement</p> <p>Coverage is provided</p>	<p>0% (of the negotiated charge) per admission</p> <p>No deductible applies</p>	<p>0% (of the recognized charge) per admission</p> <p>No deductible applies</p>

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under the same terms, conditions as any other illness.		
Substance use disorders treatment - outpatient: detoxification and rehabilitation		
<p>Outpatient substance use disorders office visits to a physician or behavioral health provider (includes telemedicine and/or telehealth consultation)</p> <p>Coverage is provided under the same terms, conditions as any other illness.</p>	20% (of the negotiated charge) per visit	20% (of the recognized charge) per visit
<p>Outpatient substance use disorders office visits to a physician or behavioral health provider (includes telemedicine and/or telehealth cognitive behavioral therapy consultations)</p> <p>Coverage is provided under the same terms, conditions as any other illness.</p>	20% (of the negotiated charge) per visit	20% (of the recognized charge) per visit
<p>Other outpatient substance use disorders services (includes skilled behavioral health services in the home)</p> <p>Partial hospitalization treatment (at least 4 hours, but less than 24 hours per day of clinical treatment)</p> <p>Intensive Outpatient Program (at least 2 hours per day and at least 6 hours per week of clinical treatment)</p>	<p>0% (of the negotiated charge) per visit</p> <p>No deductible applies</p>	<p>0% (of the recognized charge) per visit</p> <p>No deductible applies</p>

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Eligible health services				Network (IOE facility)	Network (Non-IOE facility)	Out-of-network coverage
Obesity surgery						
Inpatient hospital (includes surgical procedure and acute hospital services)	0% (of the negotiated charge) per admission	No deductible applies		0% (of the recognized charge) per admission	No deductible applies	
Outpatient obesity surgery						
	0% (of the negotiated charge) per visit	No deductible applies		0% (of the recognized charge) per visit	No deductible applies	
Oral and maxillofacial treatment (mouth, jaws and teeth)						
Oral and maxillofacial treatment (mouth, jaws and teeth)	0% (of the negotiated charge) per visit	No deductible applies		0% (of the recognized charge) per visit	No deductible applies	
Reconstructive breast surgery						
Reconstructive breast surgery	Covered according to the type of benefit and the place where the service is received			Covered according to the type of benefit and the place where the service is received		
Reconstructive surgery and supplies						
Reconstructive surgery	Covered according to the type of benefit and the place where the service is received			Covered according to the type of benefit and the place where the service is received		
Transplant services facility and non-facility						
Inpatient hospital transplant services	0% (of the negotiated charge) per transplant	No deductible applies		0% (of the negotiated charge) per transplant	No deductible applies	
Wilm's tumor	0% (of the negotiated charge) per admission	No deductible applies		0% (of the negotiated charge) per admission	No deductible applies	
Physician services including office visits	20% (of the negotiated charge) per visit			20% (of the negotiated charge) per visit	20% (of the recognized charge) per visit	

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Eligible health services	In-network coverage	Out-of-network coverage
Specific therapies and tests		
Outpatient diagnostic testing		
Acupuncture and acupuncture therapy		
Acupuncture and acupuncture therapy	20% (of the negotiated charge) per visit	20% (of the recognized charge) per visit
Diagnostic complex imaging services		
	0% (of the negotiated charge) per visit No deductible applies	0% (of the recognized charge) per visit No deductible applies
Diagnostic lab work		
	0% (of the negotiated charge) per visit No deductible applies	0% (of the recognized charge) per visit No deductible applies
Diagnostic radiological services		
	0% (of the negotiated charge) per visit No deductible applies	0% (of the recognized charge) per visit No deductible applies
Chemotherapy		
Chemotherapy	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.
Orally-administered anti-cancer prescription drug services		
Orally-administered anti-cancer prescription drug services	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.
Outpatient infusion therapy		
	20% (of the negotiated charge) per visit	20% (of the recognized charge) per visit
Outpatient radiation therapy		
Radiation therapy	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.

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Short-term cardiac and pulmonary rehabilitation services		
Cardiac rehabilitation		
Cardiac rehabilitation	20% (of the negotiated charge) per visit	20% (of the recognized charge) per visit
Pulmonary rehabilitation		
Pulmonary rehabilitation	20% (of the negotiated charge) per visit	20% (of the recognized charge) per visit
Short-term rehabilitation services		
Short-term rehabilitation services (outpatient physical, occupational therapies) combined with Habilitation therapy services (outpatient physical, occupational therapies)		
	20% (of the negotiated charge) per visit	20% (of the recognized charge) per visit
Short-term rehabilitation services (outpatient speech therapies) combined with Habilitation therapy services (outpatient speech therapies)		
	20% (of the negotiated charge) per visit	20% (of the recognized charge) per visit

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Eligible health services	In-network coverage	Out-of-network coverage
Other services		

Ambulance service		
Ambulance	20% (of the negotiated charge) per trip	20% (of the recognized charge) per trip

Clinical trial therapies (experimental or investigational)		
Clinical trial therapies	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received

Clinical trials (routine patient costs)		
Clinical trial (routine patient costs)	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received

Durable medical equipment (DME)		
DME	20% (of the negotiated charge) per item	20% (of the recognized charge) per item

Hearing aids and exams		
Hearing aid exams	20% (of the negotiated charge) per visit	20% (of the recognized charge) per visit

Hearing aids	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.
Covered persons through age 15 years and younger		

Hearing aids	One per ear every 24 month consecutive period	One per ear every 24 month consecutive period
Maximum per hearing aid	\$1,000	\$1,000

Home hemophilia treatment		
Home treatment	20% of the negotiated charge) per visit	20% (of the recognized charge) per visit

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Nutritional supplements		
Nutritional supplements including those used for Inherited Metabolic Disease	20% (of the negotiated charge) per item	20% (of the recognized charge) per item

Infant formulas		
Infant formulas	20% (of the negotiated charge) per item	20% (of the recognized charge) per item

Orthotic or prosthetic devices		
Orthotic or prosthetic devices	20% (of the negotiated charge) per item	20% (of the recognized charge) per item
The provider's reimbursement for orthotic and prosthetic appliances shall be either the Federal Medicare reimbursement schedule or the negotiated charge whichever is greater.		

Sickle cell anemia		
Medical expenses and prescription drugs for treatment	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.

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Eligible health services	In-network coverage*	Out-of-network coverage*
Outpatient prescription drugs		
Plan features	Deductible/Copayment/Coinsurance/Maximums	
Deductible waiver		
The Calendar Year deductible is waived for all prescription drugs .		
Deductible and copayment/coinsurance waiver for risk reducing breast cancer prescription drugs		
The Calendar Year deductible and the per prescription copayment/coinsurance will not apply to risk reducing breast cancer prescription drugs when obtained at a network pharmacy . This means that such risk reducing breast cancer prescription drugs will be paid at 100%.		
Deductible and copayment/coinsurance waiver for tobacco cessation prescription and over-the-counter drugs		
The Calendar Year deductible and the per prescription copayment/coinsurance will not apply to two 90-day treatment regimens for tobacco cessation prescription drugs and OTC drugs when obtained at a network pharmacy . This means that such prescription drugs and OTC drugs will be paid at 100%.		
Deductible and copayment/coinsurance waiver for contraceptives		
The Calendar Year deductible and the per prescription copayment/coinsurance will not apply to female contraceptives when obtained at a network pharmacy . This means that such contraceptives will be paid at 100% for:		
<ul style="list-style-type: none"> • Certain over-the-counter (OTC) and generic contraceptive prescription drugs and devices for each of the methods identified by the FDA. Related services and supplies needed to administer covered devices will also be paid at 100%. If a generic prescription drug or device is not available for a certain method, you may obtain certain brand-name prescription drug for that method paid at 100%. 		
The Calendar Year deductible and the per prescription copayment/coinsurance continue to apply to prescription drugs that have a generic equivalent or generic alternative available obtained at a network pharmacy unless you are granted a medical exception.		

*See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Generic prescription drugs (including specialty drugs)		
Per prescription copayment/coinsurance		
For each fill up to a 30 day supply filled at a retail pharmacy	Copayment is 20% (of the negotiated charge) No Calendar Year deductible applies	Deductible is 20% (of the recognized charge) No Calendar Year deductible applies
More than a 30 day supply but less than a 61 day supply filled at a retail pharmacy	Copayment is 20% (of the negotiated charge) No Calendar Year deductible applies	Deductible is 20% (of the recognized charge) No Calendar Year deductible applies
More than a 60 day supply but less than a 91 day supply filled at a retail pharmacy	Copayment is 20% (of the negotiated charge) No Calendar Year deductible applies	Deductible is 20% (of the recognized charge) No Calendar Year deductible applies
More than a 30 day supply but less than a 91 day supply filled at a mail order pharmacy	Copayment is 20% (of the negotiated charge) No Calendar Year deductible applies	Deductible is 20% (of the recognized charge) No Calendar Year deductible applies
Preferred brand-name prescription drugs (including specialty drugs)		
Per prescription copayment/coinsurance		
For each fill up to a 30 day supply filled at a retail pharmacy	Copayment is 20% (of the negotiated charge) No Calendar Year deductible applies	Deductible is 20% (of the recognized charge) No Calendar Year deductible applies
More than a 30 day supply but less than a 61 day supply filled at a retail pharmacy	Copayment is 20% (of the negotiated charge) No Calendar Year deductible applies	Deductible is 20% (of the recognized charge) No Calendar Year deductible applies
More than a 60 day supply but less than a 91 day supply filled at a retail pharmacy	Copayment is 20% (of the negotiated charge) No Calendar Year deductible applies	Deductible is 20% (of the recognized charge) No Calendar Year deductible applies
More than a 30 day supply but less than a 91 day supply filled at a mail order pharmacy	Copayment is 20% (of the negotiated charge) No Calendar Year deductible applies	Deductible is 20% (of the recognized charge) No Calendar Year deductible applies

*See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Non-preferred brand-name prescription drugs (including specialty drugs)

Per prescription copayment/coinsurance		
For each fill up to a 30 day supply filled at a retail pharmacy	Copayment is 20% (of the negotiated charge) No Calendar Year deductible applies	Deductible is 20% (of the recognized charge) No Calendar Year deductible applies
More than a 30 day supply but less than a 61 day supply filled at a retail pharmacy	Copayment is 20% (of the negotiated charge) No Calendar Year deductible applies	Deductible is 20% (of the recognized charge) No Calendar Year deductible applies
More than a 60 day supply but less than a 91 day supply filled at a retail pharmacy	Copayment is 20% (of the negotiated charge) No Calendar Year deductible applies	Deductible is 20% (of the recognized charge) No Calendar Year deductible applies
More than a 30 day supply but less than a 91 day supply filled at a mail order pharmacy	Copayment is 20% (of the negotiated charge) No Calendar Year deductible applies	Deductible is 20% (of the recognized charge) No Calendar Year deductible applies

Orally administered anti-cancer prescription drugs

Per prescription copayment/coinsurance		
For each fill up to a 30 day supply filled at a retail pharmacy	Paid according to the type of drug per the schedule of benefits. For example, if you have a generic prescription, refer to the generic prescription section of the schedule of benefits.	Paid according to the type of drug per the schedule of benefits. For example, if you have a generic prescription, refer to the generic prescription section of the schedule of benefits.
More than a 30 day supply but less than a 61 day supply filled at a retail pharmacy	Paid according to the type of drug per the schedule of benefits. For example, if you have a generic prescription, refer to the generic prescription section of the schedule of benefits.	Paid according to the type of drug per the schedule of benefits. For example, if you have a generic prescription, refer to the generic prescription section of the schedule of benefits.
More than a 60 day supply but less than a 91 day supply filled at a retail pharmacy	Paid according to the type of drug per the schedule of benefits. For example, if you have a generic prescription, refer to the generic prescription section of the schedule of benefits.	Paid according to the type of drug per the schedule of benefits. For example, if you have a generic prescription, refer to the generic prescription section of the schedule of benefits.
More than a 30 day supply but less than a 91 day supply filled at a mail order pharmacy	Paid according to the type of drug per the schedule of benefits. For example, if you have a generic prescription, refer to the generic prescription section of the schedule of benefits.	Paid according to the type of drug per the schedule of benefits. For example, if you have a generic prescription, refer to the generic prescription section of the schedule of benefits.

*See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Generic and Preferred brand - name Diabetic supplies		
Per prescription copayment/coinsurance		
For each fill up to a 30 day supply filled at a retail pharmacy	Paid according to the type of drug per the schedule of benefits. For example, if you have a generic prescription, refer to the generic prescription section of the schedule of benefits.	Paid according to the type of drug per the schedule of benefits. For example, if you have a generic prescription, refer to the generic prescription section of the schedule of benefits.
More than a 30 day supply but less than a 61 day supply filled at a retail pharmacy	Paid according to the type of drug per the schedule of benefits. For example, if you have a generic prescription, refer to the generic prescription section of the schedule of benefits.	Paid according to the type of drug per the schedule of benefits. For example, if you have a generic prescription, refer to the generic prescription section of the schedule of benefits.
More than a 60 day supply but less than a 91 day supply filled at a retail pharmacy	Paid according to the type of drug per the schedule of benefits. For example, if you have a generic prescription, refer to the generic prescription section of the schedule of benefits.	Paid according to the type of drug per the schedule of benefits. For example, if you have a generic prescription, refer to the generic prescription section of the schedule of benefits.
More than a 30 day supply but less than a 91 day supply filled at a mail order pharmacy	Paid according to the type of drug per the schedule of benefits. For example, if you have a generic prescription, refer to the generic prescription section of the schedule of benefits.	Paid according to the type of drug per the schedule of benefits. For example, if you have a generic prescription, refer to the generic prescription section of the schedule of benefits.
Preventive care drugs and supplements		
Preventive care drugs and supplements filled at a pharmacy	0% per prescription or refill	Paid according to the type of drug per the schedule of benefits. For example, if you have a generic prescription, refer to the generic prescription section of the schedule of benefits.
Maximums:	Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered preventive care drugs and supplements, contact Member Services by logging onto your Aetna Navigator® secure member website at www.aetna.com or calling the number on the back of your ID card.	Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered preventive care drugs and supplements, contact Member Services by logging onto your Aetna Navigator® secure member website at www.aetna.com or calling the number on the back of your ID card.

*See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Risk reducing breast cancer prescription drugs		
Risk reducing breast cancer prescription drugs filled at a pharmacy	0% per prescription or refill	Paid according to the type of drug per the schedule of benefits. For example, if you have a generic prescription, refer to the generic prescription section of the schedule of benefits.
Maximums:	Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered preventive care drugs and supplements, contact Member Services by logging onto your Aetna Navigator® secure member website at www.aetna.com or calling the number on the back of your ID card.	Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered preventive care drugs and supplements, contact Member Services by logging onto your Aetna Navigator® secure member website at www.aetna.com or calling the number on the back of your ID card.
Tobacco cessation prescription and over-the-counter drugs		
Tobacco cessation prescription drugs and OTC drugs filled at a pharmacy	\$0 per prescription or refill No deductible applies	Paid according to the type of drug per the schedule of benefits. For example, if you have a generic prescription, refer to the generic prescription section of the schedule of benefits.
Maximums:	Coverage is permitted for two 90-day treatment regimens only. Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered tobacco cessation prescription drugs and OTC drugs, contact Member Services by logging onto your Aetna Navigator® secure member website at www.aetna.com or calling the number on the back of your ID card.	Coverage is permitted for two 90-day treatment regimens only. Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered tobacco cessation prescription drugs and OTC drugs, contact Member Services by logging onto your Aetna Navigator® secure member website at www.aetna.com or calling the number on the back of your ID card.

*See *How to read your schedule of benefits* at the beginning of this schedule of benefits

General coverage provisions

This section provides detailed explanations about the:

- **Deductible**
- **Maximum out-of-pocket limits**
- **Maximums**

that are listed in the first part of this schedule of benefits.

Deductible provisions

Eligible health services that are subject to the **deductible** include **prescription drug eligible health services** provided under the medical plan **prescription drug plan**.

Eligible health services applied to the out-of-network **deductibles** will be applied to satisfy the in-network **deductibles**. **Eligible health services** applied to the in-network **deductibles** will be applied to satisfy the out-of-network **deductibles**.

The **deductible** may not apply to certain **eligible health services**. You must pay any applicable **copayments/coinsurance** for **eligible health services** to which the **deductible** does not apply.

Individual

This is the amount you owe for in-network and out-of-network **eligible health services** each Calendar Year before the plan begins to pay for **eligible health services**. This Calendar Year **deductible** applies separately to you and each of your covered dependents. After the amount you pay for **eligible health services** reaches the Calendar Year **deductible**, this plan will begin to pay for **eligible health services** for the rest of the Calendar Year.

Family

This is the amount you and your covered dependents owe for in-network and out-of-network **eligible health services** each Calendar Year before the plan begins to pay for **eligible health services**. After the amount you and your covered dependents pay for **eligible health services** reach this family Calendar Year **deductible**, this plan will begin to pay for **eligible health services** that you and your covered dependents incur for the rest of the Calendar Year.

To satisfy this family **deductible** limit for the rest of the Calendar Year, the following must happen:

- The combined **eligible health services** that you and each of your covered dependents incur towards the individual Calendar Year **deductibles** must reach this family **deductible** limit in a Calendar Year.

When this occurs in a Calendar Year, the individual Calendar Year **deductibles** for you and your covered dependents will be considered to be met for the rest of the Calendar Year.

*See *How to read your schedule of benefits* at the beginning of this schedule of benefits.

Deductible credit

If you paid part or all of your **deductible** under prior coverage for the Calendar Year that this certificate went into effect, the **deductible** of this plan for that Calendar Year will be reduced by the amount you paid under your prior coverage.

Upon request, you must submit a detailed explanation of benefits (EOB) showing the dates and amount of the **deductible** met from the prior coverage in order to receive the credit.

Copayments

Copayment

As it applies to in-network coverage, this is a specified dollar amount or percentage that must be paid by you at the time you receive **eligible health services** from a **network provider**.

Coinsurance

The specific percentage you and the plan have to pay for a health care service listed in the schedule of benefits.

Maximum out-of-pocket limits provisions

Eligible health services that are subject to the **maximum out-of-pocket limit** include **prescription drug eligible health services** provided under the medical plan outpatient **prescription drug** plan.

Eligible health services applied to the **out-of-network maximum out-of-pocket limit** will be applied to satisfy the in-network **maximum out-of-pocket limit** and **eligible health services** applied to the in-network **maximum out-of-pocket limit** will be applied to satisfy the out-of-network **maximum out-of-pocket limit**.

The **maximum out-of-pocket limit** is the maximum amount you are responsible to pay for **copayments/coinsurance** and **deductibles** for **eligible health services** during the Calendar Year. This plan has an individual and family **maximum out-of-pocket limit**. As to the individual **maximum out-of-pocket limit** each of you must meet your **maximum out-of-pocket limit** separately.

Individual

Once the amount of the **copayments/coinsurance** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets the individual **maximum out-of-pocket limit**, this plan will pay 100% of the **negotiated charge** or **recognized charge** for **covered benefits** that apply toward the limit for the rest of the Calendar Year for that person.

Family

Once the amount of the **copayments/coinsurance** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets this family **maximum out-of-pocket limit**, this plan will pay 100% of the **negotiated charge** or **recognized charge** for such **covered benefits** that apply toward the limit for the remainder of the Calendar Year for all covered family members.

*See *How to read your schedule of benefits* at the beginning of this schedule of benefits.

To satisfy this family **maximum out-of-pocket limit** for the rest of the Calendar Year, the following must happen:

- The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members. The family **maximum out-of-pocket limit** can be met by a combination of family members with no single individual within the family contributing more than the individual **maximum out-of-pocket limit** amount in a Calendar Year.

The **maximum out-of-pocket limit** may not apply to certain **eligible health services**. If the **maximum out-of-pocket limit** does not apply to a covered benefit, your **copayment/coinsurance** for that covered benefit will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you incur do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-covered services
- As it applies to out-of-network coverage: Charges, expenses or costs in excess of the **recognized charge**

Maximum provisions

Eligible health services applied to the **out-of-network** maximum will not be applied to satisfy the network maximum and **eligible health services** applied to the network maximum will not be applied to satisfy the **out-of-network** maximum.

Calculations; determination of recognized charge; determination of benefits provisions

Your financial responsibility for the costs of services will be calculated on the basis of when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of stays that occur in more than one Calendar Year. Determinations regarding when benefits are covered are subject to the terms and conditions of the certificate.

Outpatient prescription drug maximum out-of-pocket limits provisions

Eligible health services that are subject to the **maximum out-of-pocket limit** include **eligible health services** provided under the medical plan and the outpatient **prescription drug** plan.

*See *How to read your schedule of benefits* at the beginning of this schedule of benefits.