

## FILE ONLINE FOR FASTER CLAIM PROCESSING AT

# myLeaveBenefits.nj.gov

### How to Complete the Claim for Family Leave Benefits

- This application (form FL-1) is for family caregiving or bonding leave. If you wish to claim benefits for your own disability or for pregnancy and recovery, complete the application for Temporary Disability Benefits (form DS-1).
- You must complete the first 2 pages of the form (Parts A and B).
- You will need to provide your employer's Federal Employer Identification Number on Part B. You can get this number from either your last year's W-2 form or your Human Resources office. Your employer is not required to complete this form but you can ask them to help you with any questions on Part B.
- Part C must be completed by the care recipient and the doctor *only* if you are caring for an ill family member.
- Part D must be completed *only* if you are not claiming all 12 weeks of Family Leave benefits in a row.
- If your reason for taking leave is related to a domestic violence or sexual violence case in which medical documentation is not applicable, attach documentation related to the case. For more information see [myleavebenefits.nj.gov/keepingNJsafe](http://myleavebenefits.nj.gov/keepingNJsafe).
- You have 30 days from the first day of your leave to file your claim. If your claim form is received more than 30 days from the first day of your leave, you must provide a reason why the claim was not filed on time. Benefits may be reduced or denied for late applications.

### Remember

- You must complete every question accurately and write legibly.
- Any missing information may cause your claim to be denied.
- Demographic questions have no effect on the approval or denial of your claim.
- Write your name and Social Security number on each page of your claim and on all attachments.
- Exact dates must be given. Do not write "present" or "current."
- If you need to list more than 2 employers, make a copy of Part B to list additional employment.
- If you return to work while you are claiming Family Leave benefits, report this date immediately to the Division of Family Leave Insurance to avoid overpayment.

### How to Send Us Your Claim Form

There are 2 options for you to submit this form. Choose only one, as sending multiple copies will delay processing. If you filed your claim online, do not also submit a paper application.

1. Fax this completed form to 609-984-4138

- OR -

2. Mail this completed form to: Division of Temporary Disability Insurance / P.O. Box 387 / Trenton, NJ 08625-0387

### After Submitting Your Claim

- If you are eligible for Family Leave Insurance benefits but do not initially claim all 12 weeks of leave when filing, we will send you a request for continued claim certification (form FL-3). Use this form if you need to claim benefits for additional periods of leave. Complete and return the form promptly to ensure uninterrupted benefits.
- You can find more information and check your claim status at [myLeaveBenefits.nj.gov](http://myLeaveBenefits.nj.gov)
- For more help on your claim, call Customer Service: 609-292-7060

New Jersey Family Leave Benefits Application

Division of Temporary Disability & Family Leave Insurance  
P.O. Box 387, Trenton, NJ 08625-0387  
Fax: 609-984-4138

FL FL FL



PART A YOUR INFORMATION

|                   |                        |                      |                      |                      |                      |                      |                      |
|-------------------|------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| Internal Code<br> | Social Security Number | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
|-------------------|------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|

Profile Information

|  |  |            |  |        |                 |          |
|--|--|------------|--|--------|-----------------|----------|
| 1 Last name  |  | First name |  | Middle | 4 Date of Birth | 5 Gender |
| 2 Home Address(Street, Apt #, City, State, ZIP Code)                                   |  |            |  |        | mm   dd   yy    |          |
| 3 Mailing Address-if different from home address(Street, Apt #, City, State, ZIP Code) |  |            |  |        | 6 County        |          |
|  |  |            |  |        | 7 Phone( )      |          |

Questions 8 and 9 are for statistical purposes only and do not affect eligibility

|  |   |
|--|---|
| 8 With which racial/ethnic group(s) do you most identify?<br><input type="checkbox"/> Caucasian<br><input type="checkbox"/> African American<br><input type="checkbox"/> Asian<br><input type="checkbox"/> Native Hawaiian/Pacific Islander<br><input type="checkbox"/> American Indian/Alaskan Native<br>Latino/Hispanic <input type="checkbox"/> Yes <input type="checkbox"/> No | 9 Check the highest level of schooling you have completed.<br><input type="checkbox"/> Have not graduated high school<br><input type="checkbox"/> High School Graduate/GED<br><input type="checkbox"/> Associates/Bachelor's Degree<br><input type="checkbox"/> Graduate Degree |
|--|---|

Leave Information

|  |  |
|--|--|
| 10 Date your Family Leave began  | 11 Date you returned/will return to work |
| 12 Reason for family leave<br><input type="checkbox"/> Bond with child<br><input type="checkbox"/> Care of family member<br><div style="display: flex; justify-content: space-around;"> <div style="border: 1px solid black; padding: 2px;">Complete Parts A &amp; B</div> <div style="border: 1px solid black; padding: 2px;">Complete Parts A, B, &amp; C</div> </div> |  |
| 13 Person you are caring for or bonding with<br>Last name _____ First _____ Relationship _____ Phone( ) _____<br>Date of Birth _____ Date of Adoption/Foster Placement (if applicable) _____   |  |
| 14 Are you taking all 12 weeks of Family Leave benefits in a row? <input type="checkbox"/> Yes <input type="checkbox"/> No<br><div style="border: 1px solid black; padding: 2px; width: fit-content; margin: 0 auto;">Complete Part D (Partial Leave Schedule) on Page 3</div>   |  |

Bonding claims: If you are the birth mother of the child, you may be eligible for Temporary Disability maternity benefits before collecting Family Leave bonding benefits. If you would like to apply for these benefits during your pregnancy and recovery, complete the Temporary Disability Benefits Application (form DS-1).

Additional Benefit Information

|  |
|--|
| 15 Do you want 10% of your benefits withheld for federal income tax? <input type="checkbox"/> Yes <input type="checkbox"/> No  |
| 16 During the period of Family Leave covered by this claim, have you received or applied for:<br>a Federal Social Security Disability benefits? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, enter start/application date _____<br>b Pension benefits from your current employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, enter start date _____ Monthly amount \$ _____<br>c Workers' Compensation benefits? <input type="checkbox"/> Yes <input type="checkbox"/> No<br>d Unemployment Insurance benefits? <input type="checkbox"/> Yes <input type="checkbox"/> No |

Certification and Signature

17 I certify I was unavailable to work during the period for which I am claiming benefits. I am aware that if I provide any information in this application that I know to be false, or if I knowingly fail to disclose a material fact, I may be subject to penalties, which may include criminal prosecution. You are hereby authorized to verify my Social Security Number, and obtain any medical, employment and Social Security benefit information necessary to determine my eligibility for benefits.

Sign Here \_\_\_\_\_ Date \_\_\_\_\_

Note: The Division of Family Leave Insurance is not a "covered entity" under the Federal Health Information Portability & Accountability Act (HIPAA). All medical records of the Division, except to the extent necessary for the proper administration of the Temporary Disability Benefits Law are confidential & are not open to public inspection. The Division protects all records that may reveal the identity of the claimant, or the nature or cause of the family leave and the records may only be used in proceedings arising under the law.

Name \_\_\_\_\_ Social Security Number \_\_\_\_\_  
 Address \_\_\_\_\_  
 Phone (\_\_\_\_) \_\_\_\_\_

**PART B EMPLOYMENT INFORMATION**

Instructions: Starting with your last employer, provide information for all your employers in the 6 months before your leave began. If you need to list more employers, make a copy of this page. Be sure to state the first and last day you physically reported to work. Do not write "present" or "current."

1 Name of your most recent employer \_\_\_\_\_ 2 Federal Employer Identification Number (FEIN) (see instructions) \_\_\_\_\_  
 Company \_\_\_\_\_  
 Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_

3 Date of hire \_\_\_\_/\_\_\_\_/\_\_\_\_ to Last physical day of work before your leave \_\_\_\_/\_\_\_\_/\_\_\_\_ 4  Full time  
 Part time

5 Union  Yes  No 6 Occupation \_\_\_\_\_ 7 Work Location City \_\_\_\_\_ State \_\_\_\_\_

8 Separation from this employer is  Temporary  Permanent 9 Which days do you normally work?  
 Sun  Mon  Tue  Wed  Thur  Fri  Sat 10 Regular Weekly Earnings \$ \_\_\_\_\_

11 Supervisor's Name \_\_\_\_\_ 12 Phone (\_\_\_\_) \_\_\_\_\_

13 Have you provided this employer with at least 15 days' notice that you would be taking this leave?  Yes  No

14 Did you collect temporary disability benefits under this employer's approved private plan?  Yes  No  
 If yes, give dates \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_ \$ \_\_\_\_\_ per week

15 Have you been paid for any days after your last day of work?  Yes  No  
 If yes, from \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_  
 Total amount paid \$ \_\_\_\_\_

This pay represents:  
 Paid time off (vacation, sick, personal, etc.)  
 Difference between regular wages and leave benefits  
 Other pay from your employer (explain) \_\_\_\_\_  
 Severance pay  With notice  In lieu of notice  
 Donated Leave

1 Name of other employer (if applicable) \_\_\_\_\_ 2 Federal Employer Identification Number (FEIN) (see instructions) \_\_\_\_\_  
 Company \_\_\_\_\_  
 Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_

3 Date of hire \_\_\_\_/\_\_\_\_/\_\_\_\_ to Last physical day of work before your leave \_\_\_\_/\_\_\_\_/\_\_\_\_ 4  Full time  
 Part time

5 Union  Yes  No 6 Occupation \_\_\_\_\_ 7 Work Location City \_\_\_\_\_ State \_\_\_\_\_

8 Separation from this employer is  Temporary  Permanent 9 Which days do you normally work?  
 Sun  Mon  Tue  Wed  Thur  Fri  Sat 10 Regular Weekly Earnings \$ \_\_\_\_\_

11 Supervisor's Name \_\_\_\_\_ 12 Phone (\_\_\_\_) \_\_\_\_\_

13 Have you provided this employer with at least 15 days' notice that you would be taking this leave?  Yes  No

14 Did you collect temporary disability benefits under this employer's approved private plan?  Yes  No  
 If yes, give dates \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_ \$ \_\_\_\_\_ per week

15 Have you been paid for any days after your last day of work?  Yes  No  
 If yes, from \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_  
 Total amount paid \$ \_\_\_\_\_

This pay represents:  
 Paid time off (vacation, sick, personal, etc.)  
 Difference between regular wages and leave benefits  
 Other pay from your employer (explain) \_\_\_\_\_  
 Severance pay  With notice  In lieu of notice  
 Donated Leave

Name \_\_\_\_\_ Social Security Number \_\_\_\_\_  
 Address \_\_\_\_\_  
 Phone (\_\_\_\_) \_\_\_\_\_

**PART C** CAREGIVING CLAIMS

**SECTION 1 MEDICAL CERTIFICATE:** To be completed by the care recipient's healthcare provider

1 Does your patient require full time care?  Yes  No If no, how many days per week does your patient need care? \_\_\_\_\_

2 What was the first day that your patient needed care? \_\_\_\_\_  
 mm | dd | yy

3 On what day do you estimate your patient will no longer require care? \_\_\_\_\_  
 mm | dd | yy

4 Diagnosis (condition that requires care) \_\_\_\_\_ # ICD Code \_\_\_\_\_

5 I certify the above statements describe the patient's condition, need for care, and the estimated length of disability:  
 Print Name \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_  
 Certificate License No. and State \_\_\_\_\_  Check, if Resident  
 Street Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ ZIP Code \_\_\_\_\_  
 Phone (\_\_\_\_) \_\_\_\_\_ Fax (\_\_\_\_) \_\_\_\_\_

**SECTION 2 CARE RECIPIENT'S CERTIFICATION:** To be completed by the care recipient

1 Care Recipient's Name Last \_\_\_\_\_ First \_\_\_\_\_

2 Care Recipient's Medical Disclosure Authorization and Confirmation: I authorize my physicians/health care providers to disclose my current personal health information to my care provider, identified above, and to the New Jersey Division of Family Leave Insurance. I make this authorization to support my care provider's claim for Family Leave Insurance benefits. I understand that I may not revoke my authorization to avoid prosecution or to prevent the Division of Family Leave Insurance from recovering money to which it is legally entitled. I further understand that copies of my signature below are as valid as the original.

Care Recipient's Signature \_\_\_\_\_ Date \_\_\_\_\_  
 Witness signature if care recipient writes an "X" \_\_\_\_\_  
 (If care recipient is unable to sign, Item 3 below must be completed.)  
 Note: The Division of Family Leave Insurance is not a "covered entity" under the Federal Health Information Portability & Accountability Act (HIPAA). All of your medical records, except to the extent necessary for the proper administration of the Temporary Disability Benefits Law, are confidential and are not open to public inspection. The Division also protects all records that may reveal your identity or the identity of your care provider.

3 Authorized representative signing on behalf of care recipient must complete the following: I, \_\_\_\_\_, represent the care recipient in this matter and I am authorized by: \_\_\_\_\_ print name  
 Parental right  Power of attorney (attach copy)  Court order (attach copy)  
 Representative's Signature \_\_\_\_\_ Date \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

**PART D** PARTIAL LEAVE SCHEDULE

If you are not claiming your leave in one consecutive 12-week period, mark the Family Leave days claimed below. Week Beginning Date should be the Sunday of the week you are taking leave. No benefits will be approved beyond the date of your signature.

|  |  |
|--|--|
| Week Beginning Date _____<br><input type="checkbox"/> Sun <input type="checkbox"/> Mon <input type="checkbox"/> Tue <input type="checkbox"/> Wed <input type="checkbox"/> Thur <input type="checkbox"/> Fri <input type="checkbox"/> Sat | Week Beginning Date _____<br><input type="checkbox"/> Sun <input type="checkbox"/> Mon <input type="checkbox"/> Tue <input type="checkbox"/> Wed <input type="checkbox"/> Thur <input type="checkbox"/> Fri <input type="checkbox"/> Sat |
| Week Beginning Date _____<br><input type="checkbox"/> Sun <input type="checkbox"/> Mon <input type="checkbox"/> Tue <input type="checkbox"/> Wed <input type="checkbox"/> Thur <input type="checkbox"/> Fri <input type="checkbox"/> Sat | Week Beginning Date _____<br><input type="checkbox"/> Sun <input type="checkbox"/> Mon <input type="checkbox"/> Tue <input type="checkbox"/> Wed <input type="checkbox"/> Thur <input type="checkbox"/> Fri <input type="checkbox"/> Sat |
| Week Beginning Date _____<br><input type="checkbox"/> Sun <input type="checkbox"/> Mon <input type="checkbox"/> Tue <input type="checkbox"/> Wed <input type="checkbox"/> Thur <input type="checkbox"/> Fri <input type="checkbox"/> Sat | Week Beginning Date _____<br><input type="checkbox"/> Sun <input type="checkbox"/> Mon <input type="checkbox"/> Tue <input type="checkbox"/> Wed <input type="checkbox"/> Thur <input type="checkbox"/> Fri <input type="checkbox"/> Sat |

Claimant signature \_\_\_\_\_ Date \_\_\_\_\_